#### **Presentation by**

#### **Dr. Jagdish Parikh**

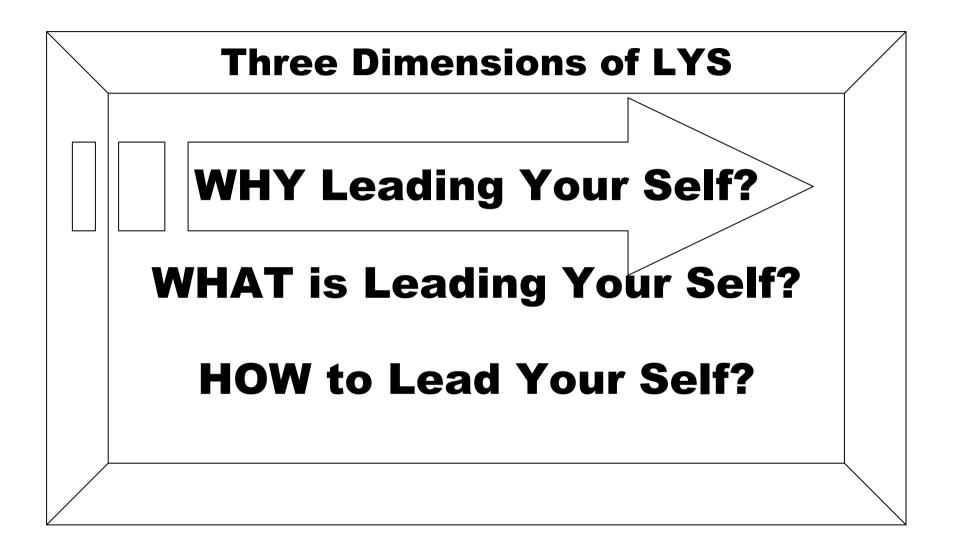


### **Bettering Your Best**

**Converting Knowledge into Performance** 

Making a life while making a living













### **Changing Reality : Paradigm shift**

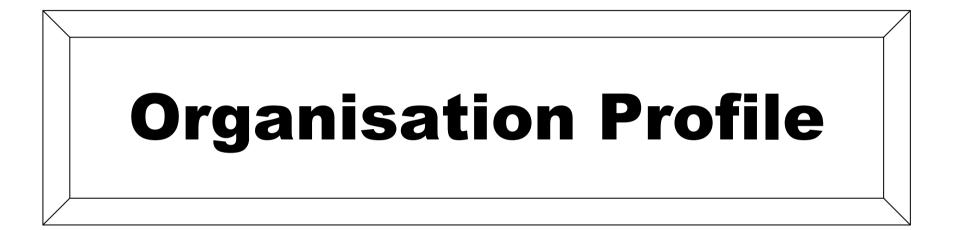
### The world is not the same any more

### The future is *not* what it used to be

# The business of business is no longer *only* business:

# **Dawn of the Smart Age**

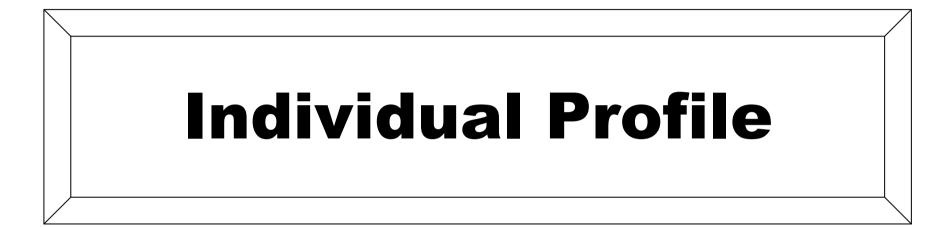






The overwhelming challenges of **Change, Complexity, and Conflict** is generating **Excessive Stress** in most Organisations and Executives The continuing clash of issues, disciplines, Values, and ideologies has led to rapid growth of Leadership Models and Management Gurus and **Conflicting Prescriptions!** 







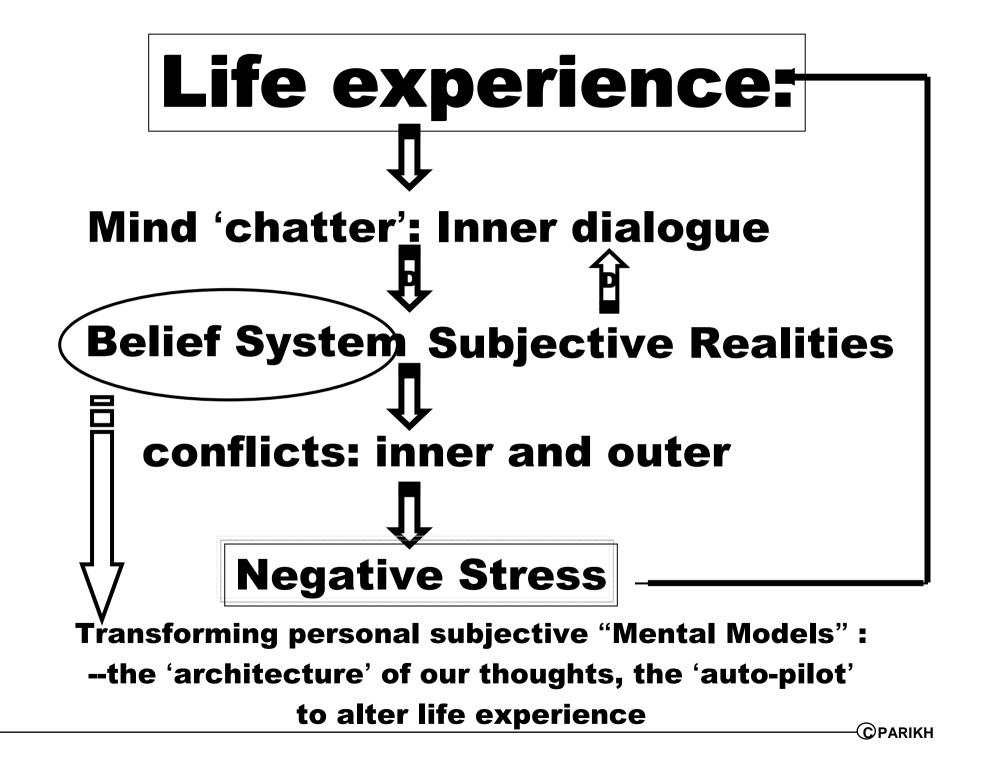
The tyranny of the inner dialogue

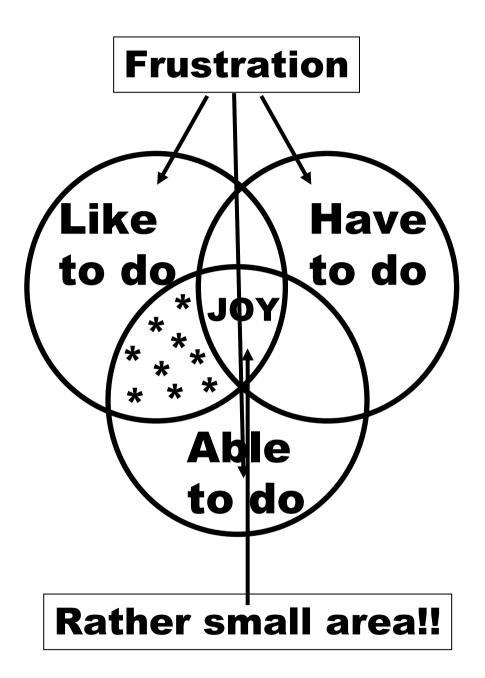
# 'If only....' 'What if....'

**Definition of "Hell":** 

# Seeing movies of "what life could have been"

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### **Converting Knowledge into Performance**

From Negative Stressors to Positive Energisers.

### **Negative Stressors?**

**Conflicts, Uncertainties, Imbalances, Insecurities:** 

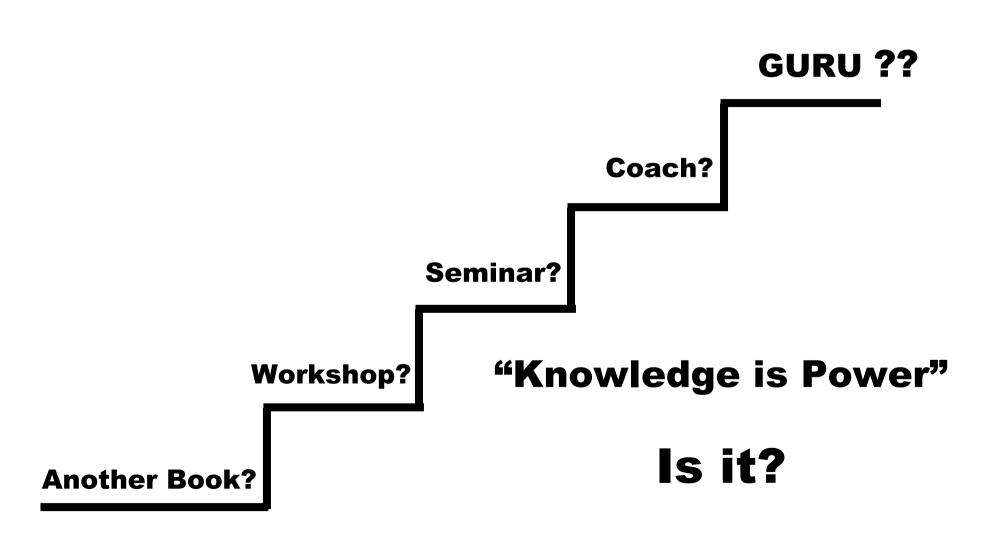
How to cope with these ongoing stressors?

**Contemporary Prescriptions:** 

"Acquire more knowledge"



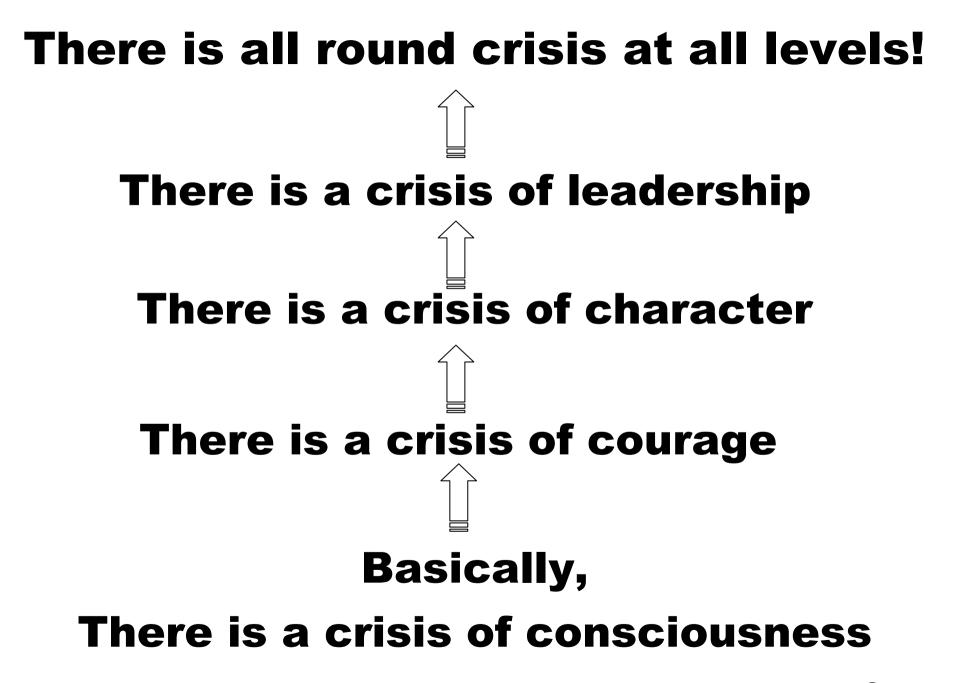
### Add even more knowledge?:



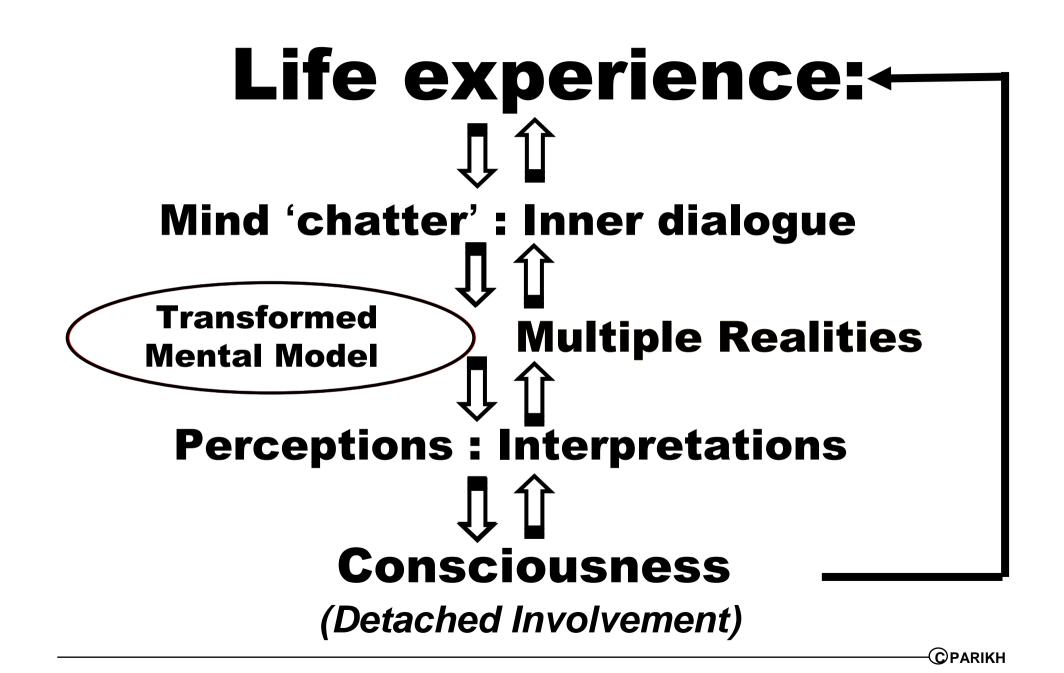
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# What generally goes under the label of "knowledge" is mostly *information* not real *insight* or *wisdom*: leading to Information Overload!

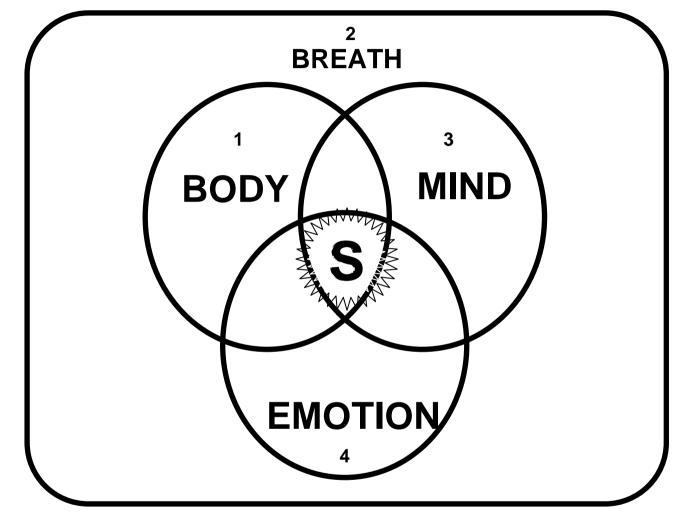




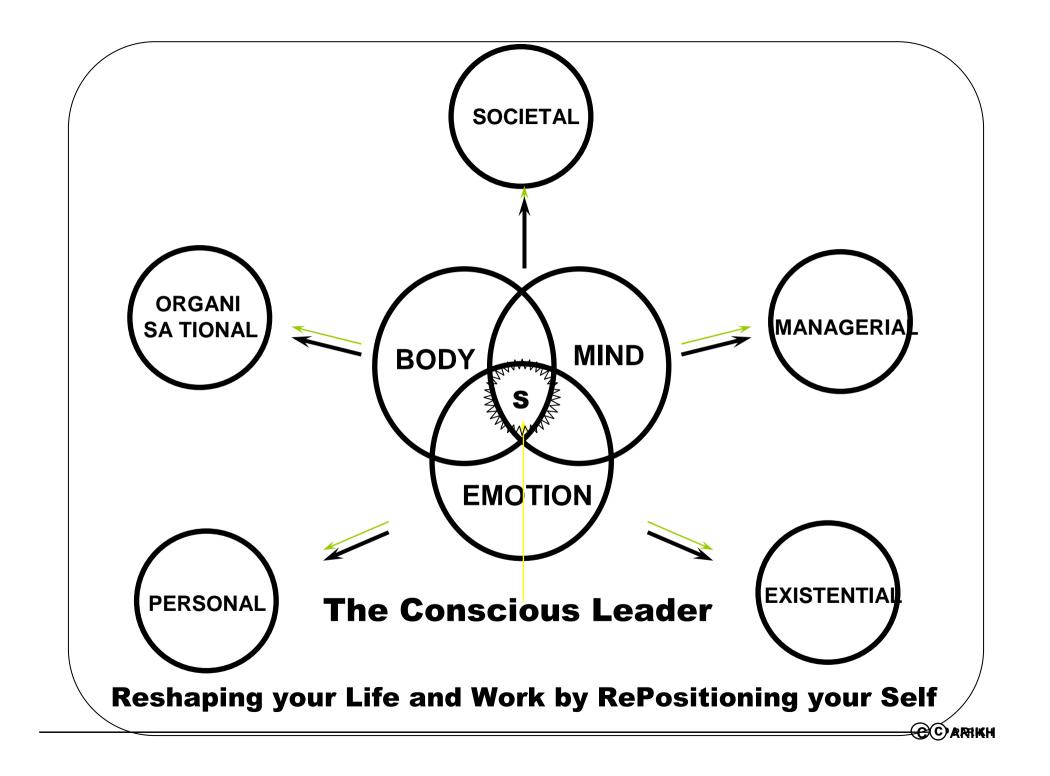
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### **Performance Enhancing Process**



Detached involvement : The Balancing Counter Force Inner Dynamics : Reactivity to Proactivity to Creativity Charismatic radiance : the essence of leadership



# "Enjoying your breath" keeps you in the Leadership space

### Enables living and leading at the <u>next</u> level with 'Detached Involvement'

From external conflicts and reactivities to Inner Balance and Joyous Energy

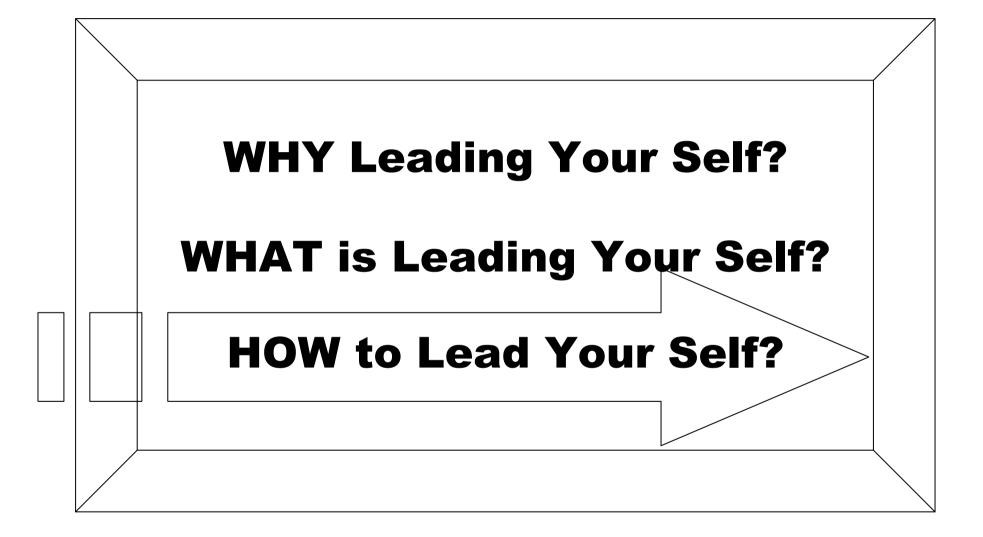
**HOW?: Practical applications:** 

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We cannot 'manage' or 'transform' any thoughts or feelings (i.e. our Life Experience) unless we 'detach': 'get out of them'

To 'detach' from anything we need to only 'observe' our breath, and from such detached space we can choose our responses

We can observe ) detach ) transform

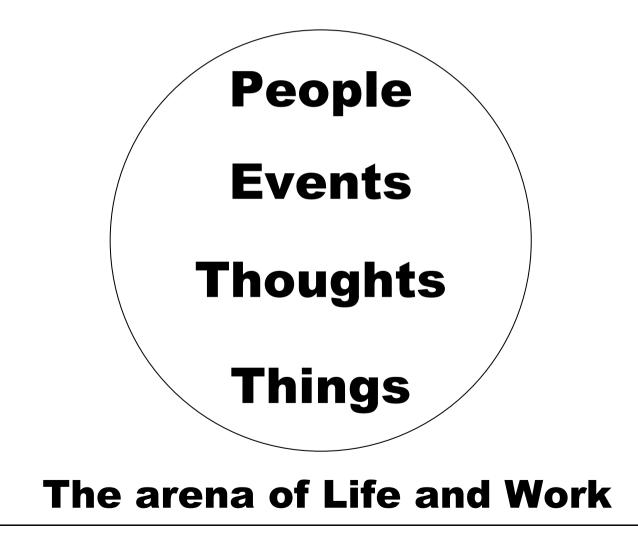




### **External Dynamics**

### Converting

#### **Negative Stressors into Positive Energisers**





# **The Process** for **Making a Difference** through enhancing Physical Energy : Body Creative Energy : Mind Vital Energy : Emotion



### **Remember:**

# Life experience

### does not depend upon what happens to you

but on

### what you do to what happens to you

a<mark>nd, this is</mark>

# your choice !





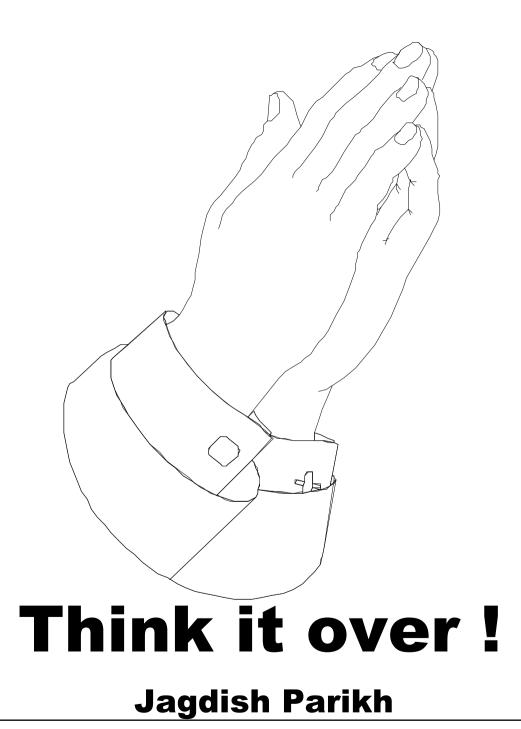
### **Living is Learning**

# Business is a laboratory for Learning

**LEarning with a difference** 

The essence of Leading Your Self





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#### Dr. Jagdish Parikh

Dr. Parikh is the Chairman of A.L. Movers Pvt. Ltd. (Allied Lemuir), a Director of the Lemuir Group of Companies, DHL Lemuir Logistics, Technova Group of Companies, and Noema (India) Ltd.

Dr. Parikh has an MBA from Harvard and a PhD in Management. He is Co-founder of the World Business Academy (USA); Founder President of the Centre for Executive Renewal (Switzerland); Member of the Board of Governors (Asian Inst.of Mgmt (1973—2009); Managing Trustee of the Education Foundation of India.; Member Board of Advisors (CLIC) ISB (Hyderabad,India)



Dr. Parikh is also a Keynote Speaker in International Conferences.

He is/has been a Visiting Speaker at CEDEP (France), CEIBS (China), Manaaz (Denmark), ESMT (Germany), ESADE (Spain), Harvard Business School (USA), Hernstein (Austria), IFL (Sweden), IMD (Switzerland), INSEAD (France & Singapore), ISB (India), ISM (Lithuania), LIFIM (Finland), London Business School (UK), MCE (Belgium), Wharton (USA).

He is/has been also a Visiting Speaker at several multinational corporations which include Accenture, Ambrosetti, Aventis, AXA, Bayer, ExxonMobil, Gerling, Heidelberger, IBM, ING Bank, KPMG, L'Oreal, Lufthansa, Microsoft, Nokia, Novartis, Phillips, Schneider Electric, SEB, Swiss Life, Swiss Reinsurance, UBS, Weinerberger.

He is the author of "Managing Your Self: Management by Detached Involvement"; "Managing Relationships: Making a life while making a living"; Lead-author of "Intuition: The New Frontier of Management"; and co-author with Warren Bennis and Ronnie Lessem of "Beyond Leadership: Balancing Economics, Ethics and Ecology". He has also produced a multi-media interactive CD ROM on "Managing Your Self."

He has worked in several honorary capacities for the Government of India as Chairman of FFC, now National Film Development Corporation (co-producer of the multiple Oscar winning film GANDHI); Vice Chairman of the Indian Institute of Travel and Tourism and in other advisory roles.

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