

CURRICULUM VITAE

DAPHNE NICOLITSAS

CONTACT DETAILS

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MAJOR RESEARCH INTERESTS

Labour markets	Industrial organization
Applied Economics	European Economy

EDUCATION

PhD in Economics University of Manchester, UK.

Thesis title: *Strike activity: an empirical investigation for the UK*

MPhil Economics, University of Oxford (Brasenose College),
Oxford, UK.

BA Economics Athens School of Economics and Business Sciences (AUEB), Athens.

MSc in Epidemiology Research Methodology in biomedical sciences, clinical practice and public health University of Athens Medical School

WORK EXPERIENCE

- 01/2026- Associate Professor, Department of Economics, Athens University of Economics and Business
- 02/2014-12/2025 Assistant Professor, Department of Economics, University of Crete
- 10/2017 - 07/2022, 10/2025-02/2026 Adjunct Academic Staff, Hellenic Open University
- 09/2004-02/2014 Bank of Greece, Economic Research Division
- Deputy Director from Sep. 2010.
 - On secondment to the ECB (Principal Economist) Oct. 2008 - Feb. 2009
 - Alternate member of the *International Relations Committee*
- 02/2001-02/2004 Commercial Bank of Greece, Economic Analysis Division
Deputy Director from May 2004
- 02/1999-02/2001 Ministry of Finance, Council of Economic Advisers
Senior Economist at the Economic Analysis & Research Unit
- Member of the Economic Policy Committee (EPC) of the European Council
 - Alternate Member of the Economic and Financial Committee of the European Council
 - Member of Working Party I of the Organisation for Economic Co-operation and Development (OECD)

- 09/1998-01/1999 Foundation of Economic and Industrial Research (IOBE), Athens
Research Fellow
- 05/1997-08/1998 Tudor Proprietary Trading LLC, London
Economist
- 10/1992-05/1997 University of Oxford, Institute of Economics & Statistics
Research Officer
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TEACHING EXPERIENCE

- Microeconomics I - Introductory Microeconomics for 1st year undergraduates in Economics.
- Macroeconomics III - Advanced Macroeconomics for 2nd year undergraduates in Economics.
- Economic Development II - Elective course for 3rd or 4th year undergraduates in Economics.
- Economics of Education - Elective course for 3rd or 4th year undergraduates in Economics.
- Economics of the Firm - Elective course for 3rd or 4th year undergraduates in Economics.
- Economics-teachers' training - Elective course for 3rd or 4th year undergraduates in Economics.
- Labour economics - Elective course for MSc in Economic Theory & Policy
- Tutorials for Microeconomics courses - Tutorials for Microeconomics I, II & III
- Decision Making for Innovative Ventures - Course for the Technology and Innovation Management MBE course
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PUBLICATIONS

1. Publications in International Journals

- Nicolitsas, D. (2025), The Minimum Wage in Greece: A Review of Institutional Features, Developments and Effects Between 1975 and 2023, *Jahrbcher fr Nationalkonomie und Statistik*, 245: 1-2, 79-111. <https://doi.org/10.1515/jbnst-2023-0041>
- Nicolitsas, D. (2024), Expectations, fairness and life satisfaction: Evidence from Europe, *Empirica*, 51:2, 313-49. <https://doi.org/10.1007/s10663-023-09602-y>.
- Nicolitsas, D. (2021), The impact of regulations and institutions on competitiveness and productivity: the case of Greece', *European Journal of Comparative Economics*, 18:1, 23-47.
- Nicolitsas, D. (2020), Wage-setting practices in the metalworking sector in Greece, *Employee Relations*, 42:6, 1441-63, DOI: <https://doi.org/10.1108/ER-09-2019-0356>
- Nicolitsas, D. (2016), Price setting practices in Greece: evidence from a small-scale firm-level survey, *Bulletin of Economic Research*, 68:4. <https://doi.org/10.1111/boer.12058>
- Galuscak, K., Keeney, M., Nicolitsas, D., Smets, F., Strzelecki, P., Vodopivec, M. (2012), The determination of wages of newly hired employees: survey evidence on internal versus external factors, *Labour Economics*, 19:5. <https://doi.org/10.1016/j.labeco.2012.03.009>
- Du Caju, P., Kátay, G., Lamo, A., Nicolitsas, D., and Poelhekke, S. (2010), Inter-industry wage differentials in EU countries: what do cross-country time varying data add to the picture?, *Journal of the European Economic Association (Papers and Proceedings)*, 8:2-3.
- Nickell, S.J., Nicolitsas, D. & Patterson, M. (2001), Does doing badly encourage management innovation?, *Oxford Bulletin of Economics and Statistics*, 63:1.

- Nicolitsas, D. (2000), Accounting for strikes: evidence from UK manufacturing in the 1980s, *Labour*, 14:3.
- Nickell, S.J. & Nicolitsas, D. (1999), How does financial pressure affect firms?, *European Economic Review*, 43:8.
- Conyon, M.J. & Nicolitsas, D. (1998), Does the market for top executives work? CEO pay and turnover in small UK companies, *Small Business Economics Journal*, 11:2. <https://doi.org/10.1023/A:1007908520404>
- Nickell, S.J. & Nicolitsas, D. (1997), Wages, restrictive practices and productivity, *Labour Economics*, 4:3.
- Nickell, S.J., Nicolitsas, D. & Dryden, N. (1997), What makes firms perform well?, *European Economic Review, Papers and Proceedings*, 41:3-5. [https://doi.org/10.1016/S0014-2921\(97\)00037-8](https://doi.org/10.1016/S0014-2921(97)00037-8)

2. Publications in Greek journals

- Nicolitsas, D. (2017), Determinants of student academic performance: evidence from an Economics Department, *Greek Economic Outlook KEPE*, 34, October.
- Nicolitsas, D. (2011), On the job training in Greece: a brief overview, *Bank of Greece Economic Bulletin*, No. 35.
- Nicolitsas, D. (2007), Youth participation in the Greek labour market: developments and obstacles, *Bank of Greece Economic Bulletin*, No. 29.
- Mitrakos, T. and Nicolitsas, D. (2006), Long-term unemployment in Greece: developments, incidence and composition, *Bank of Greece Economic Bulletin*, No. 27.
- Nicolitsas, D. (2006), Female participation in the Greek labour market: developments and determining factors, *Bank of Greece Economic Bulletin*, No. 26.
- Nicolitsas, D. (2005), Per capita income, productivity and labour market participation: recent developments in Greece, *Bank of Greece Economic Bulletin*, No. 25.

3. Book chapters and working papers in English

- Nicolitsas, D. (2026), 'The limited use of administrative data in Greece'. In Berton, F., Paruolo, P., (eds.), *Data-driven Learning in the EU - From Administrative Sources to Public Value*, Professional Practice in Governance and Public Organisations. Springer. [Forthcoming]
- Nicolitsas, D. (2024), 'Self-Rated Health Over Time in Greece'. In: Bilgin, M.H., Danis, H., Demir, E., Zipperling, M. (eds) Eurasian Business and Economics Perspectives. BHAAAS EBES 2023 2022. Eurasian Studies in Business and Economics, vol 28. Springer, Cham., 275-298. https://doi.org/10.1007/978-3-031-55813-9_16.
- Pratsinakis, M., Nicolitsas, D. and Faure, A. (2022), 'Remittance behaviour of Greek emigrants in the UK during the long recession', in Anastasakis, O., Pratsinakis, M., Kalantzi, F., Kamaras, A. (eds) *Diaspora Engagement in Times of Severe Economic Crisis. Migration, Diasporas and Citizenship*. Palgrave Macmillan, Cham. https://link.springer.com/chapter/10.1007/978-3-030-97443-5_5
- Nicolitsas, D. (2021), 'Striking the right balance between autonomy and assumption of responsibility: A way forward for social dialogue in Greece', in Vaughan-Whitehead, D., Y. Ghellab and R. Muñoz de Bustillo Llorente (eds.), *The New World of Work*, Cheltenham: Edward Elgar. <https://doi.org/10.4337/9781800888050>
- Lyberaki, A., C. Meghir, and D. Nicolitsas (2017), Labor market regulation and reform in Greece, in Meghir, C., Pissarides, C. Vayanos, D. and N. Vettas (eds.), *Beyond austerity reforming the Greek economy*, Mass: MIT Press.

- Nicolitsas, D. (2011), Evidence on inter-industry wage differentials in Greece, in Balfoussias S., P. Hatzipanayotou and C. Kanellopoulos (eds.), *Essays in Economics: Applied Studies on the Greek Economy*, Athens: KEPE.
- Nicolitsas, D. (2007), Growth, jobs and structural reforms in Greece, in Tilly, R., P.J.J. Welfens and M. Heise (eds.), *50 years of EU Economic Dynamics: integration, financial markets and innovations*, Berlin:Springer.
- Nickell, S.J. and Nicolitsas, D. (2000), Human Capital, Investment and Innovation: What are the Connections?, in R. Barrell, G.Mason, M. OMahony (eds.), *Productivity, Innovation and Economic Performance*, Cambridge: Cambridge University Press.https://assets.cambridge.org/97805217/80315/toc/9780521780315_toc.pdf
- Nicolitsas, D. (1996), Occupational wage differentials: firm-level evidence for British manufacturing, *Institute of Economics and Statistics, University of Oxford, Discussion Paper No. 11*.
- Nickell, S.J. and Nicolitsas, D. (1996), Does innovation encourage investment in fixed capital? *Centre for Economic Performance, LSE, Discussion Paper No. 309*.

4. Articles in books and conference proceedings in Greek

- Nicolitsas, D. (2020), Jobless households in Greece: their number and features, in *The future of the Greek economy: challenges and growth prospects - Essays in Memory of Takis Politis*, Athens: Bank of Greece & IOBE (in Greek).
- Nicolitsas, D. (2006), Economic achievements of immigrants and natives in Greece and EU countries, in Cavounidis, J., A. Kontis, T. Lianos and R. Fakiolas (eds.) *Conference Proceedings: Migration to Greece: Experiences, Policies, Perspectives*, Athens Hellenic Migration Policy Institute (IMEPO) (in Greek).
- Maroulis, D., P. Mylonas, D. Nicolitsas and D. Politis (2001), Bank interest rates in Greece and Euro Area, *Hellenic Bank Association Quarterly Report*, 4th quarter. (in Greek).
- Manolas, G. and D. Nicolitsas (1999), Labour productivity in the Greek economy 1981-1998 in *Bianual report of the Ministry of Finance: Current developments and prospects of the Greek and international economy*, Dec. issue (in Greek).
- Nicolitsas, D. (2000), The annualization of working hours: methods and conditions for implementation, *IOBE Economic Issues*, 8c (in Greek).

5. Other publications

- M. Goncalves, S. Papagelis, & D. Nicolitsas (2025). Drivers for Women Entrepreneurship in Greece: A Case Analysis of Early-Stage Companies. *Businesses*, 5:1, <https://doi.org/10.3390/businesses5010001>
- D. Katsikas, D. Nicolitsas, and T. Fløtten (2021) (Eds.) *Youth inclusion and gender equality in the Greek labour market. Trends, challenges, and lessons from the Nordic countries*, Athens: Papazisis Publishers.
- Lalioti, B. and D. Nicolitsas (2021), ‘Young women in the Greek labour market’, in Katsikas, D., D. Nicolitsas and Fløtten, T. (eds.), *Youth inclusion and gender equality in the Greek labour market. Trends, challenges, and lessons from the Nordic countries*, (125-168), Athens: Papazisis Publishers.
- D. Nicolitsas and K. Filinis (2021), ‘The impact of the pandemic on the Greek labour market’, in Katsikas, D., D. Nicolitsas and Fløtten, T. (eds.), *Youth inclusion and gender equality in the Greek labour market. Trends, challenges, and lessons from the Nordic countries*, (169-185), Athens: Papazisis Publishers.
- Nicolitsas, D. (2015), Composition and structural features of business activity in Greece: developments during the period 2008-14, *Greek Economic Outlook KEPE*, 27, June.
- Nicolitsas, D. (2014), Tackling unemployment: cyclical factors, structural shifts and policy implications, *ELIAMEP Policy Papers*, 24, September [in Greek].
- Nicolitsas, D. (2012), Labour market participation in Greece: recent developments, *Greek Economic Outlook KEPE*, 17, February.
- Blix-Grimaldi, M., Nicolitsas, D. and Roma, M. (2009), The Swedish and Japanese Banking Crises, *Housing Finance International*, 24, 2.

GRANTS

- 04/2020-03/2022 Coordinator of the DG-EMPL funded project on *Employer Representation in Collective Bargaining: extent, form, structure and impact*.
- 01/2017-03/2019 University of Crete Team Coordinator for the project *Economic Analysis of Collective Bargaining Extensions*. The project is funded by the European Community and is led by Professor Pedro Martins (Queen Mary College, University of London).
- 03/2014 - 09/2015 Member of the research team on an *Aristeia* project funded by the General Secretariat for Research and Technology: *Informal social protection, the hybrid Greek welfare state and economic crisis dynamics* (Panteion University served as the host institution)

REFEREEING FOR PROFESSIONAL JOURNALS

- Economics Letters
- IZA Journal of Labour Policy
- Journal of Happiness Studies
- Journal of Macroeconomics
- Labour
- New Zealand Economic Papers
- Open Economies Review
- Oxford Bulletin of Economics & Statistics
- Oxford Economic Papers
- PLOS ONE (Academic Editor)
- The B.E. Journal of Economic Analysis and Policy

EXTERNAL EXAMINER FOR PHD THESES

- A. Polykarpou, Department of Economics, University of Cyprus (March 2017)
- N. Lampropoulou, Department of Economics, University of Patras (April 2017)

RECENT CONFERENCE PRESENTATIONS/INVITED TALKS

Invited Talks

- June 2024 Freie Universität Berlin - Invited talk at the Research Seminar Series of the Economics Department. Title: *Should those who do not wish to study enter higher education?*
- Oct 2016 European Commission, DG FISMA - Invited Speaker at the Research Seminar Series of FISMA (Directorate-General for Financial Stability, Financial Services and Capital Markets Union, FISMA) - Title: *Structural & conjunctural features of SME financing in Europe*
- May 2016 Freie Universität Berlin - Invited talk at the Research Seminar Series of the Economics Department. Title: *Determining factors of cross-country dispersion in life satisfaction: evidence for Europe*

Other Presentations

- October 2022 Eurasia Business & Economics Society [EBES] Conference. Title *Economic depression, health inequity and health inequality: Evidence from Greece*
- March 2021 WEAI Virtual International Conference. Title *Determining Factors of Cross-Country Dispersion in Life Satisfaction: Evidence from Europe*
- June 2016 Annual Conference of the Society for the Advancement of Socio-Economics, University of Berkeley - Title: *The role of labor and product market institutions in Greece leading up to the crisis.*
- April 2016 Annual Conference of the Scottish Economic Society - *Cross-country differences in the distribution of life satisfaction*
- June 2015 Annual Conference of the European Society of Population Economics - *The impact of the crisis on life satisfaction*
- Dec. 2014 Vienna Institute of Demography, Conference on New measures of age & ageing - *Mirror, mirror on the wall: am I young or am I old (Poster presentation)*
- May 2011 Annual Meeting of the Society of Labor Economists, Vancouver, Canada - *The determination of wages of newly hired employees: survey evidence on internal vs external factors* (article with Galuscak, K., Keeney, M., Smets, F., Strzelecki, P., Vodopivec, M.)

UNIVERSITY SERVICE AT THE UNIVERSITY OF CRETE

- 10/2024-12/2025 Board Member of the Property Development and Management Company of the University of Crete
- 04/2020-09/2021 Alternate Board Member of the University of Crete Research Centre for the Humanities, the Social and Education Sciences (UCRC).
- 09/2019-12/2020 Representative of the Department of Economics at the Special Account Research Committee of the University of Crete.
- 5/2019-09/2025 Member (Chairwoman) of the Department's Internal Evaluation Committee (OMEA).
- 10/2014-08/2022 In charge of the Pedagogical and Teaching Adequacy Certificate of the Department of Economics.

PARTICIPATION IN COMMITTEES AT EUROPEAN LEVEL

- 06/2020- Member of Eurostat's *Microdata Access Network Group*

Rethymnon, March 1, 2026