

**ΟΙΚΟΝΟΜΙΚΟ
ΠΑΝΕΠΙΣΤΗΜΙΟ
ΑΘΗΝΩΝ**



**ATHENS UNIVERSITY
OF ECONOMICS
AND BUSINESS**

Work Environment Survey 2023-2024



**ΜΟΝΑΔΑ
ΔΙΑΣΦΑΛΙΣΗΣ ΠΟΙΟΤΗΤΑΣ**

ΜΟ.ΔΙ.Π.



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Introduction

The present report presents the results of the workplace environment survey conducted at the Athens University of Economics and Business from November 21, 2023, to November 29, 2023.

The evaluation was conducted using an electronic questionnaire (Limesurvey), consisting of 22 closed-ended questions and 3 open-ended questions, categorized into 4 sections (demographics, hygiene facilities, office facilities, other building facilities).

Both administrative and teaching staff of the Athens University of Economics and Business participated in the survey across all buildings of the institution.

The measurement scale used for job satisfaction questions is a seven-point scale of equal intervals, with the following values: Strongly Disagree, Disagree a lot, Somewhat Disagree, Neither Agree Nor Disagree, Somewhat Agree, Agree a lot, Strongly Agree.

A total of 116 fully completed questionnaires were collected. The results are presented in bar charts and tables.

Demographics

What is your gender?		
Answer	Frequency	Percentage
MAN	54	46,55%
WOMAN	58	50,00%
OTHER	1	0,86%
NO RESPONSE	3	2,59%

Table 1: Gender Distribution

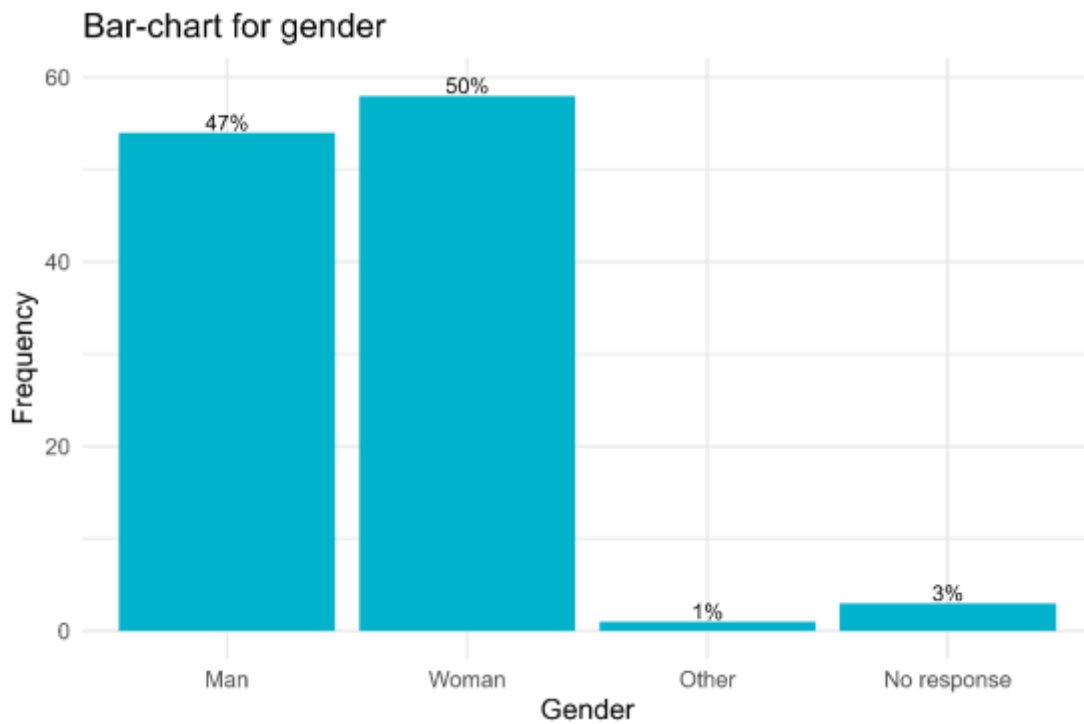


Figure 1: Bar-chart for gender

In which staff category you belong to		
Answer	Frequency	Percentage
Administrative	64	55,17%
Teaching	50	43,10%
No response	2	1,72%

Table 2: Staff distribution

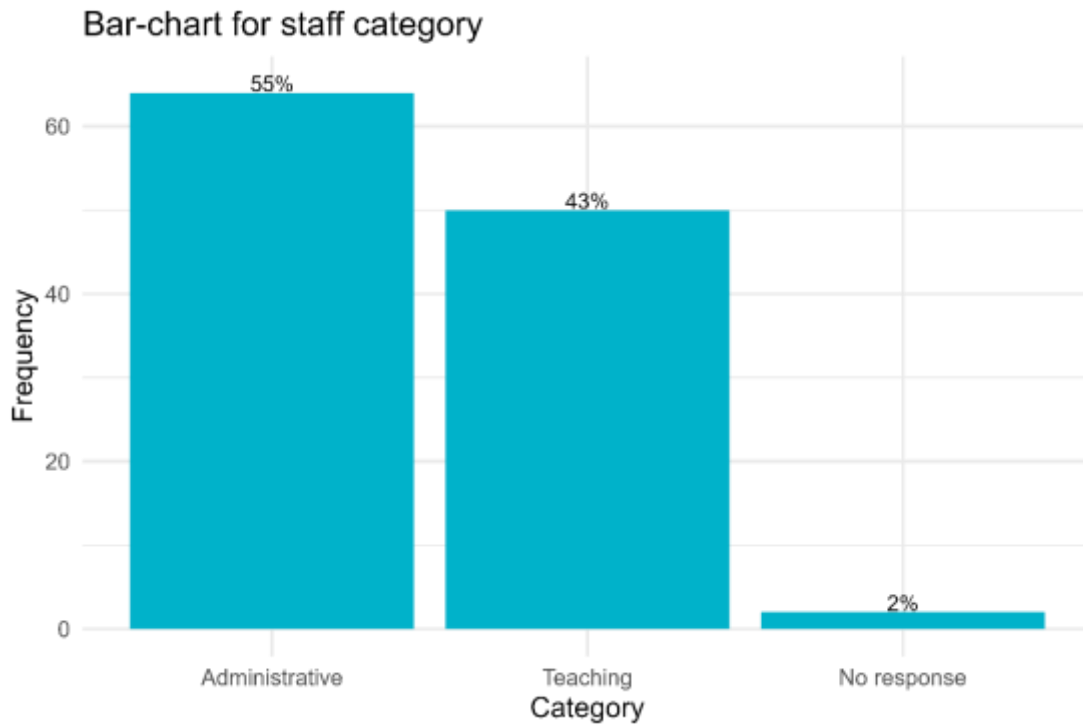


Figure 2: Bar-Chart for Staff Category

In which building do you work?		
Answer	Frequency	Percentage
Central Building	39	33,62%
Antoniadou Wing	1	0,86%
Derigni Wing	18	15,52%
Troias	9	7,76%
Evelpidon	22	18,97%
Other	25	21,55%
No response	2	1,72%

Table 3: Building distribution

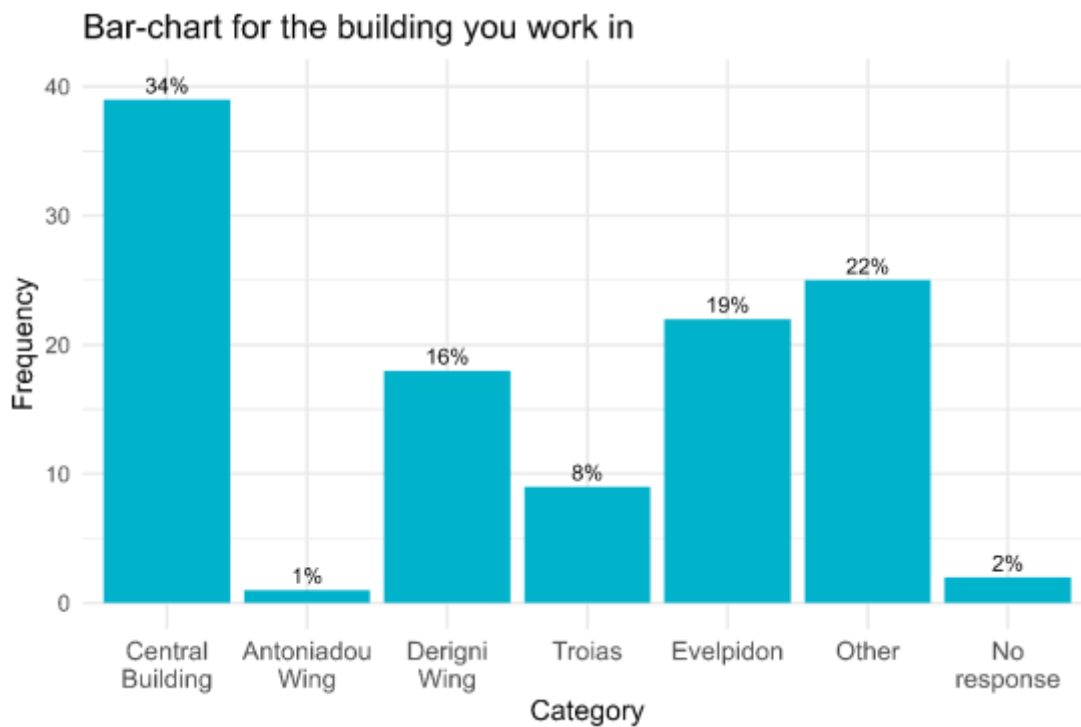


Figure 3: Bar-chart for the building you work in

Hygiene facilities

There is a hygiene facility in close proximity to your workplace		
Answer	Frequency	Percentage
Strongly Disagree	1	0.86%
Disagree a lot	4	3.45%
Disagree a little	0	0.00%
Neither agree nor disagree	4	3.45%
Agree a little	13	11.21%
Agree a lot	30	25.86%
Strongly Agree	58	50.00%
No response	6	5.17%

Table 4: Distribution on the existence of hygiene facilities in close proximity to the workplace

- The **4.31% (5 individuals)** disagree at least a little with the specific statement.
- The **3.45% (4 individuals)** neither agree nor disagree with the specific statement.
- The **87.07% (101 individuals)** agree at least a little with the specific statement.
- The **5.17% (6 individuals)** did not respond to the specific statement.

Bar-chart for the existence of hygiene facilities in close proximity to the workplace

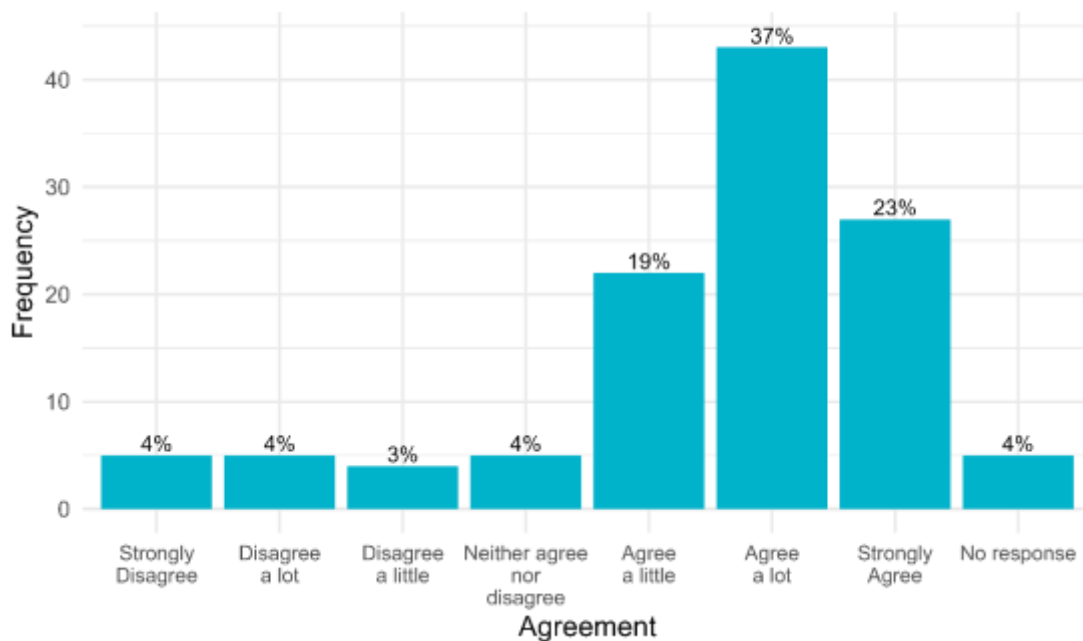


Figure 4: Bar-chart for the existence of hygiene facilities in close proximity to the workplace

The hygiene facilities consistently clean		
Answer	Frequency	Percentage
Strongly Disagree	5	4,31%
Disagree a lot	5	4,31%
Disagree a little	4	3,45%
Neither agree nor disagree	5	4,31%
Agree a little	22	18,97%
Agree a lot	43	37,07%
Strongly Agree	27	23,28%
No response	5	4,31%

Table 5: Distribution on whether the hygiene facilities are consistently clean

- The **12.07% (14 individuals)** disagree at least a little with the specific statement.
- The **4.31% (4 individuals)** neither agree nor disagree with the specific statement.
- The **79.32% (92 individuals)** agree at least a little with the specific statement.
- The **4.31% (5 individuals)** did not respond to the specific statement.

Bar-chart for whether the hygiene facilities are consistently clean

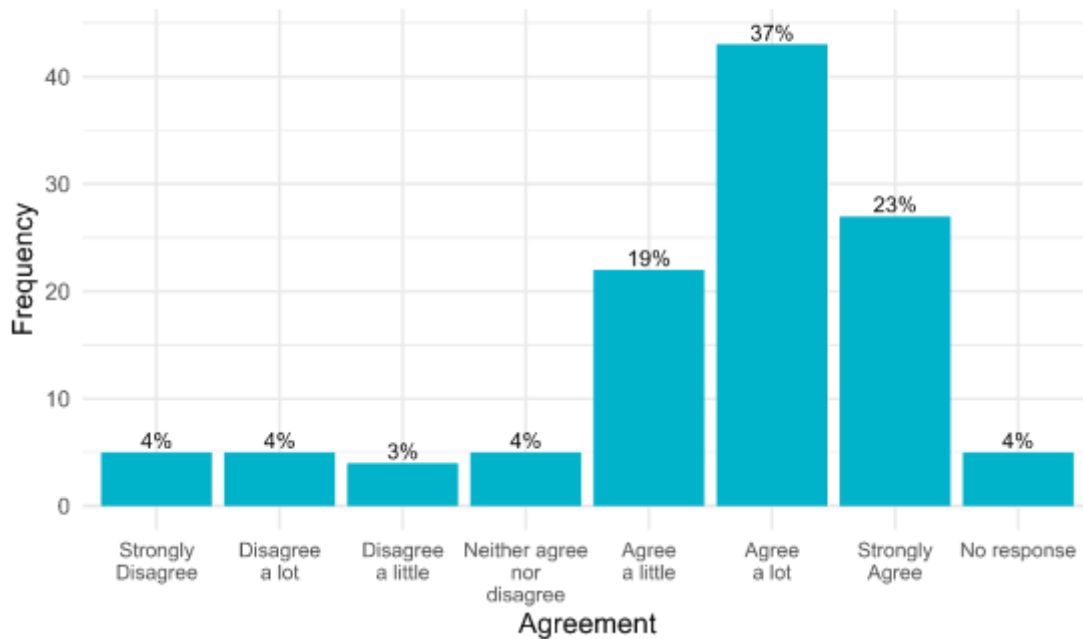


Figure 5: Bar-chart for whether the hygiene facilities are consistently clean

The basic hygiene items are available in the hygiene facilities (e.g., soap, paper)?		
Answer	Frequency	Percentage
Strongly Disagree	3	2,59%
Disagree a lot	7	6,03%
Disagree a little	10	8,62%
Neither agree nor disagree	7	6,03%
Agree a little	20	17,24%
Agree a lot	31	26,72%
Strongly Agree	32	27,59%
No response	6	5,17%

Table 6: Distribution on whether basic hygiene items are available in the hygiene facilities

- The **17.24% (20 individuals)** disagree at least a little with the specific statement.
- The **6.03% (7 individuals)** neither agree nor disagree with the specific statement.
- The **71.55% (83 individuals)** agree at least a little with the specific statement.
- The **5.17% (6 individuals)** did not respond to the specific statement.

Bar-chart for whether basic hygiene items are available in the hygiene facilities

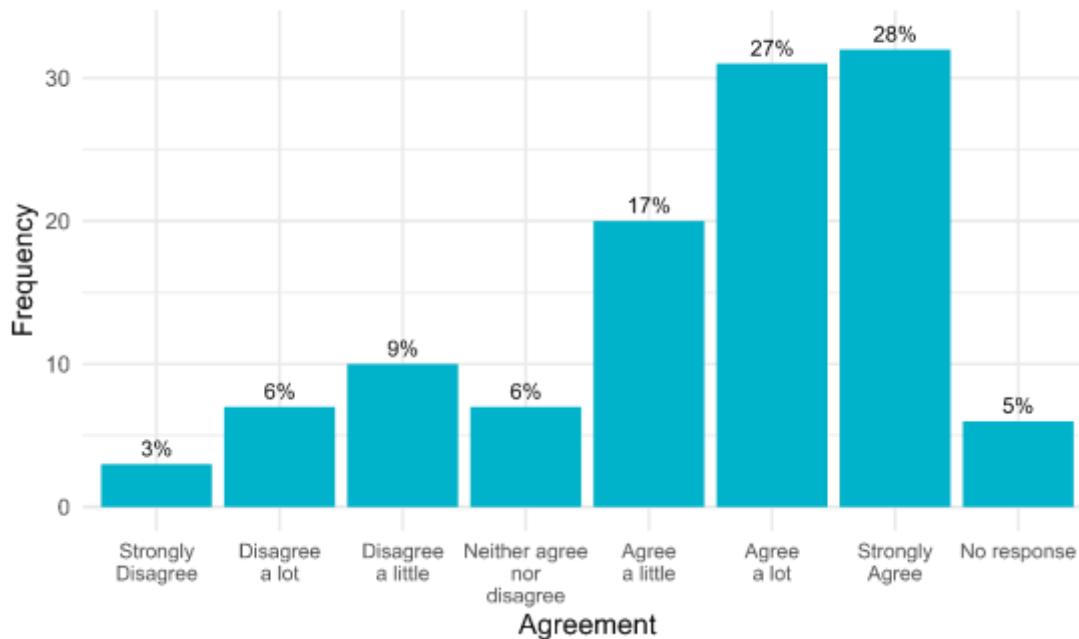


Figure 6: Bar-chart for whether basic hygiene items are available in the hygiene facilities

The hygiene facilities are adequately ventilated		
Answer	Frequency	Percentage
Strongly Disagree	4	3,45%
Disagree a lot	9	7,76%
Disagree a little	11	9,48%
Neither agree nor disagree	12	10,34%
Agree a little	19	16,38%
Agree a lot	35	30,17%
Strongly Agree	20	17,24%
No response	6	5,17%

Table 7: Distribution on whether the hygiene facilities are adequately ventilated

- The **20.69% (24 individuals)** disagree at least a little with the specific statement.
- The **10.34% (12 individuals)** neither agree nor disagree with the specific statement.
- The **63.79% (74 individuals)** agree at least a little with the specific statement.
- The **5.17% (6 individuals)** did not respond to the specific statement.

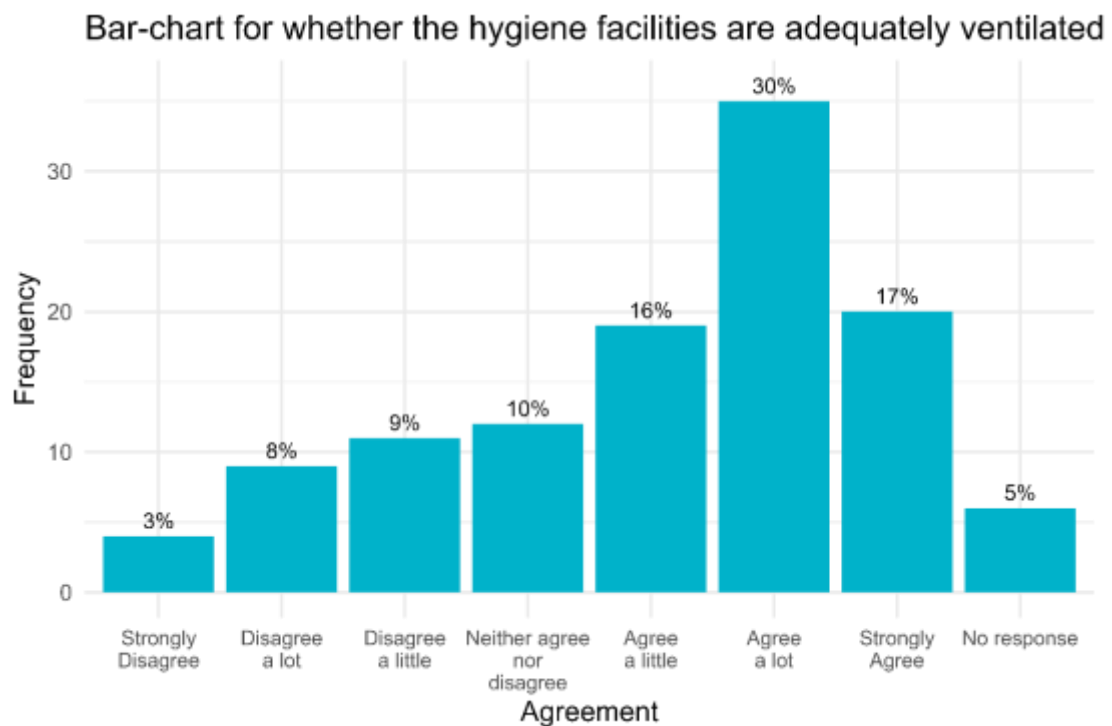


Figure 7: Bar-chart for whether the hygiene facilities are adequately ventilated

The hygiene facilities are adequately illuminated		
Answer	Frequency	Percentage
Strongly Disagree	4	3,45%
Disagree a lot	4	3,45%
Disagree a little	8	6,90%
Neither agree nor disagree	10	8,62%
Agree a little	19	16,38%
Agree a lot	36	31,03%
Strongly Agree	30	25,86%
No response	5	4,31%

Table 8: Distribution on whether the hygiene facilities are adequately illuminated

- The **13.8% (16 individuals)** disagree at least a little with the specific statement.
- The **8.62% (10 individuals)** neither agree nor disagree with the specific statement.
- The **73.27% (85 individuals)** agree at least a little with the specific statement.
- The **4.31% (5 individuals)** did not respond to the specific statement.

Bar-chart for whether the hygiene facilities are adequately illuminated

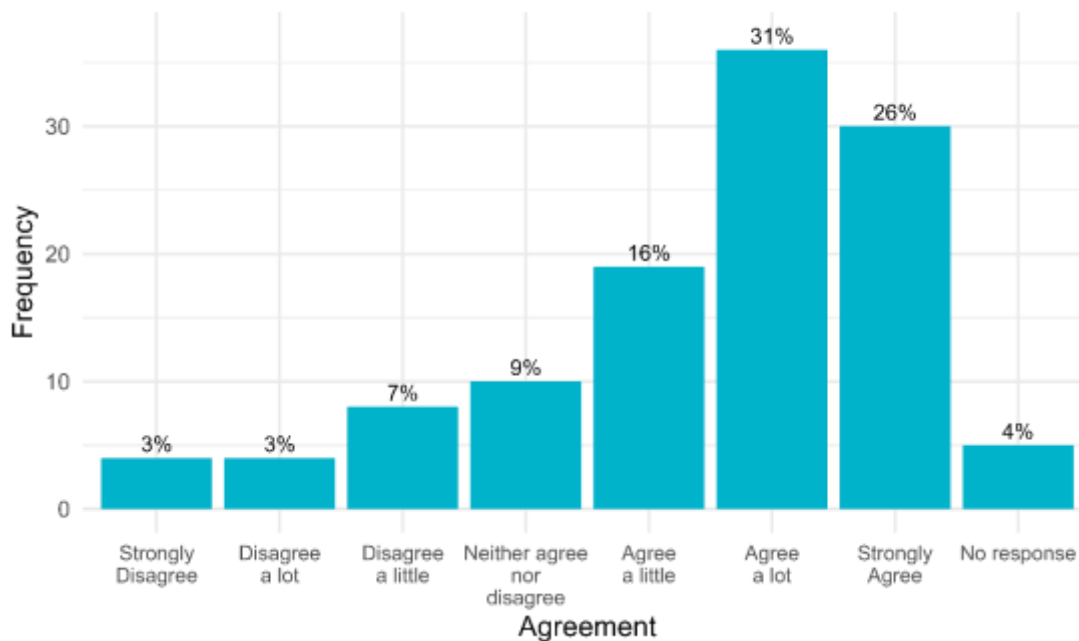


Figure 8: Bar-chart for whether the hygiene facilities are adequately illuminated

The overall hygiene facilities are satisfactory		
Answer	Frequency	Percentage
Strongly Disagree	6	5,17%
Disagree a lot	7	6,03%
Disagree a little	8	6,90%
Neither agree nor disagree	7	6,03%
Agree a little	24	20,69%
Agree a lot	46	39,66%
Strongly Agree	13	11,21%
No response	5	4,31%

Table 9: Distribution on Whether the Hygiene Facilities Are Satisfactory Overall

- The **18.1% (21 individuals)** disagree at least a little with the specific statement.
- The **6.03% (7 individuals)** neither agree nor disagree with the specific statement.
- The **71.56% (83 individuals)** agree at least a little with the specific statement.
- The **4.31% (5 individuals)** did not respond to the specific statement.

Bar-chart for whether the hygiene facilities are satisfactory overall

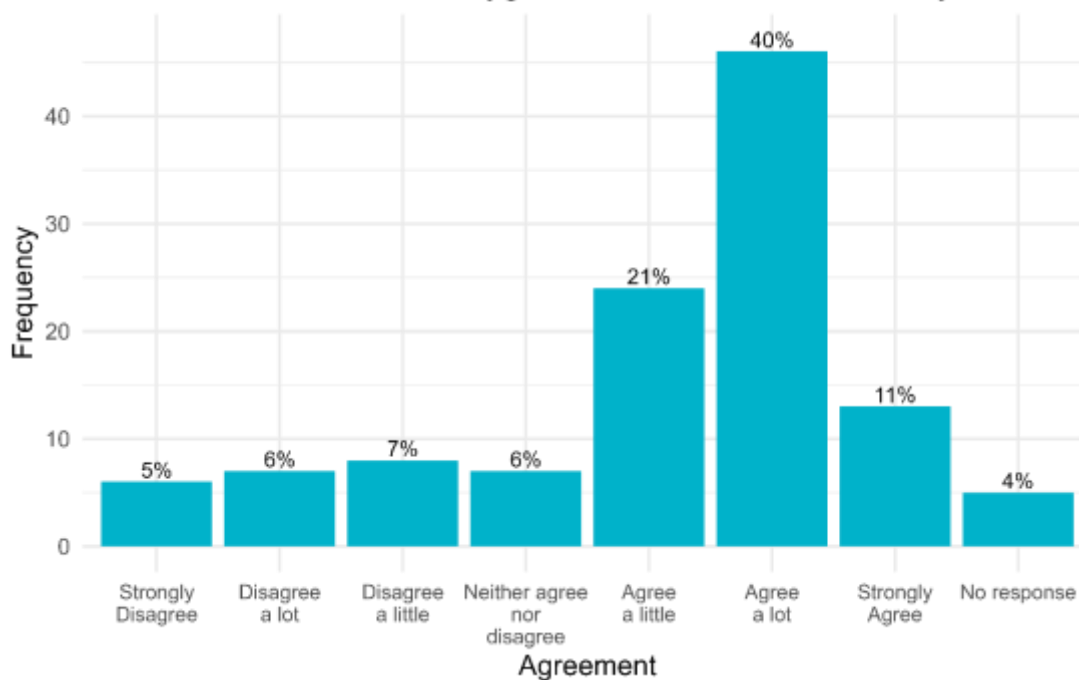


Table 9: Distribution on Whether the Hygiene Facilities Are Satisfactory Overall

Office Facilities

My workspace is clean		
Answer	Frequency	Percentage
Strongly Disagree	3	2,59%
Disagree a lot	3	2,59%
Disagree a little	6	5,17%
Neither agree nor disagree	6	5,17%
Agree a little	18	15,52%
Agree a lot	50	43,10%
Strongly Agree	25	21,55%
No response	5	4,31%

Table 10: Distribution on whether my workspace is clean

- The **10.35% (12 individuals)** disagree at least a little with the specific statement.
- The **5.17% (6 individuals)** neither agree nor disagree with the specific statement.
- The **80.17% (93 individuals)** agree at least a little with the specific statement.
- The **4.31% (5 individuals)** did not respond to the specific statement.

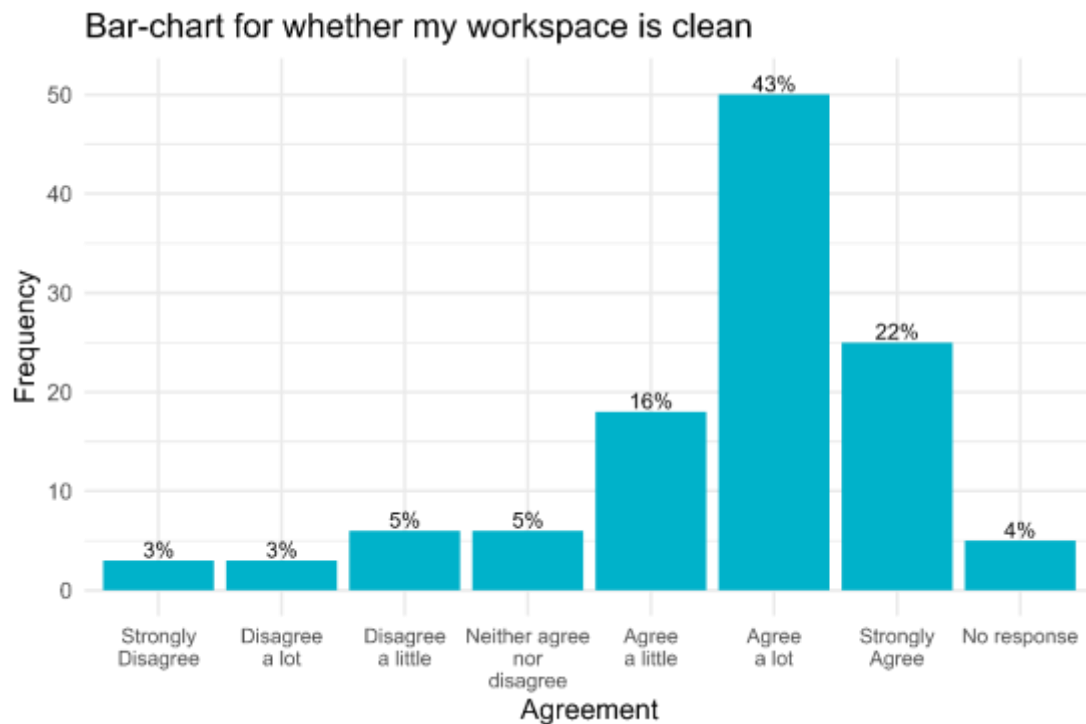


Figure 10: Bar-chart for whether my workspace is clean

I am satisfied with the lighting in my workspace.		
Answer	Frequency	Percentage
Strongly Disagree	6	5,17%
Disagree a lot	6	5,17%
Disagree a little	6	5,17%
Neither agree nor disagree	5	4,31%
Agree a little	12	10,34%
Agree a lot	36	31,03%
Strongly Agree	40	34,48%
No response	5	4,31%

Table 11: Distribution on whether I am satisfied with the lighting in my workspace

- The **15.51% (18 individuals)** disagree at least a little with the specific statement.
- The **4.31% (5 individuals)** neither agree nor disagree with the specific statement.
- The **75.85% (88 individuals)** agree at least a little with the specific statement.
- The **4.31% (5 individuals)** did not respond to the specific statement.

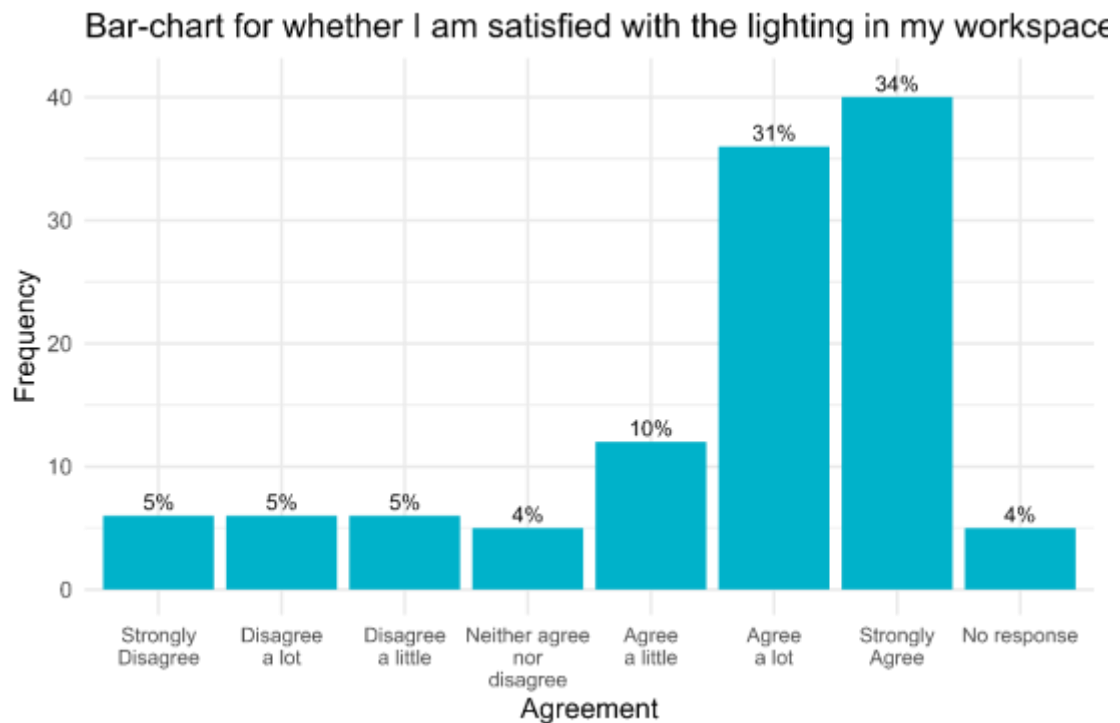


Figure 11: Bar-chart for whether I am satisfied with the lighting in my workspace

There is no noise from third-party sources during my working hours in the office (sufficient sound insulation)		
Answer	Frequency	Percentage
Strongly Disagree	26	22,41%
Disagree a lot	27	23,28%
Disagree a little	11	9,48%
Neither agree nor disagree	10	8,62%
Agree a little	15	12,93%
Agree a lot	9	7,76%
Strongly Agree	12	10,34%
No response	6	5,17%

Table 12: Distribution of whether there is no noise from third-party sources during my working hours in the office

- The **55.17% (64 individuals)** disagree at least a little with the specific statement.
- The **8.62% (10 individuals)** neither agree nor disagree with the specific statement.
- The **31.03% (36 individuals)** agree at least a little with the specific statement.
- The **5.17% (6 individuals)** did not respond to the specific statement.

Bar-chart for whether there is no noise from external sources during my working hours in the office

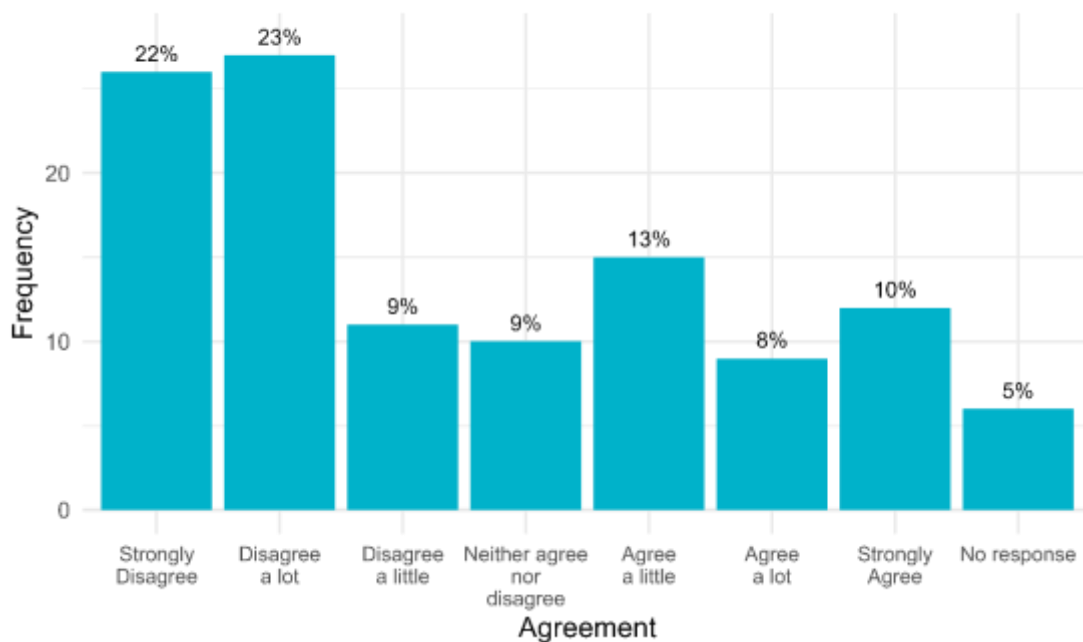


Figure 12: Bar-chart of whether there is no noise from third-party sources during my working hours in the office

The workspace is adequately ventilated		
Answer	Frequency	Percentage
Strongly Disagree	8	6,90%
Disagree a lot	8	6,90%
Disagree a little	3	2,59%
Neither agree nor disagree	5	4,31%
Agree a little	12	10,34%
Agree a lot	42	36,21%
Strongly Agree	31	26,72%
No response	7	6,03%

Table 13: Distribution of whether my workspace is adequately ventilated

- The **16.39% (19 individuals)** disagree at least a little with the specific statement.
- The **4.31% (5 individuals)** neither agree nor disagree with the specific statement.
- The **73.27% (85 individuals)** agree at least a little with the specific statement.
- The **6.03% (7 individuals)** did not respond to the specific statement.

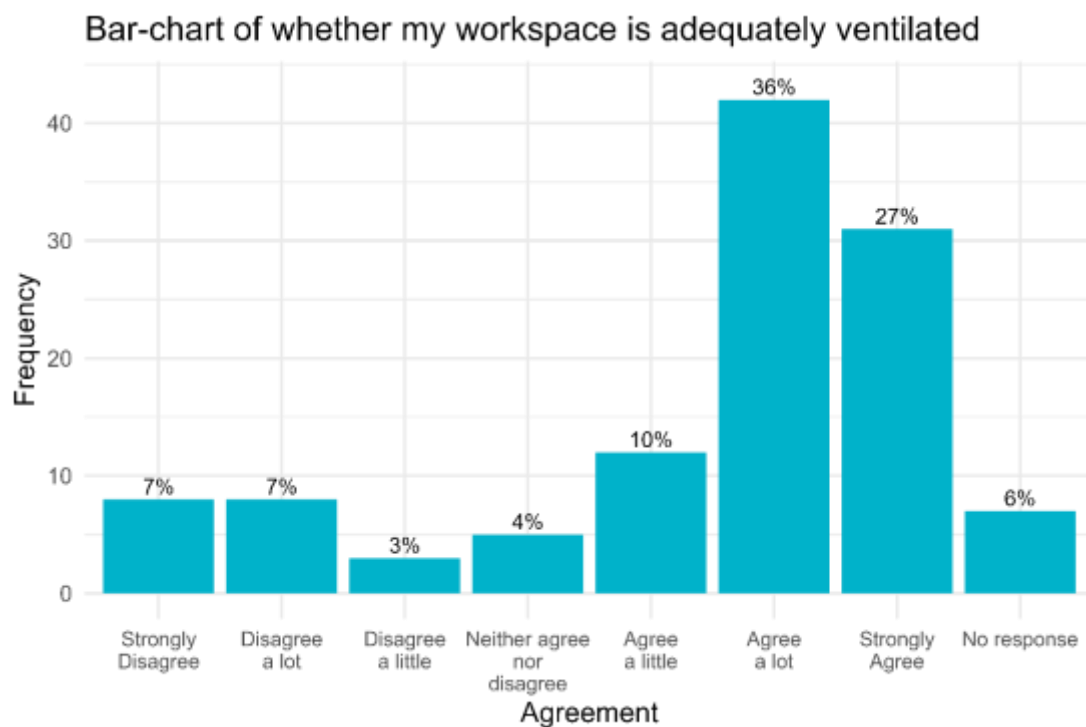


Figure 13: Bar-chart of whether my workspace is adequately ventilated

In the winter, the temperature in my workspace is appropriate		
Answer	Frequency	Percentage
Strongly Disagree	6	5,17%
Disagree a lot	12	10,34%
Disagree a little	18	15,52%
Neither agree nor disagree	11	9,48%
Agree a little	23	19,83%
Agree a lot	23	19,83%
Strongly Agree	18	15,52%
No response	5	4,31%

Table 14: Distribution of whether in winter, the temperature in my workspace is appropriate

- The **31.03% (36 individuals)** disagree at least a little with the specific statement.
- The **9.48% (11 individuals)** neither agree nor disagree with the specific statement.
- The **55.18% (64 individuals)** agree at least a little with the specific statement.
- The **4.31% (5 individuals)** did not respond to the specific statement.

Bar-chart of whether in winter, the temperature in my workspace is appropriate

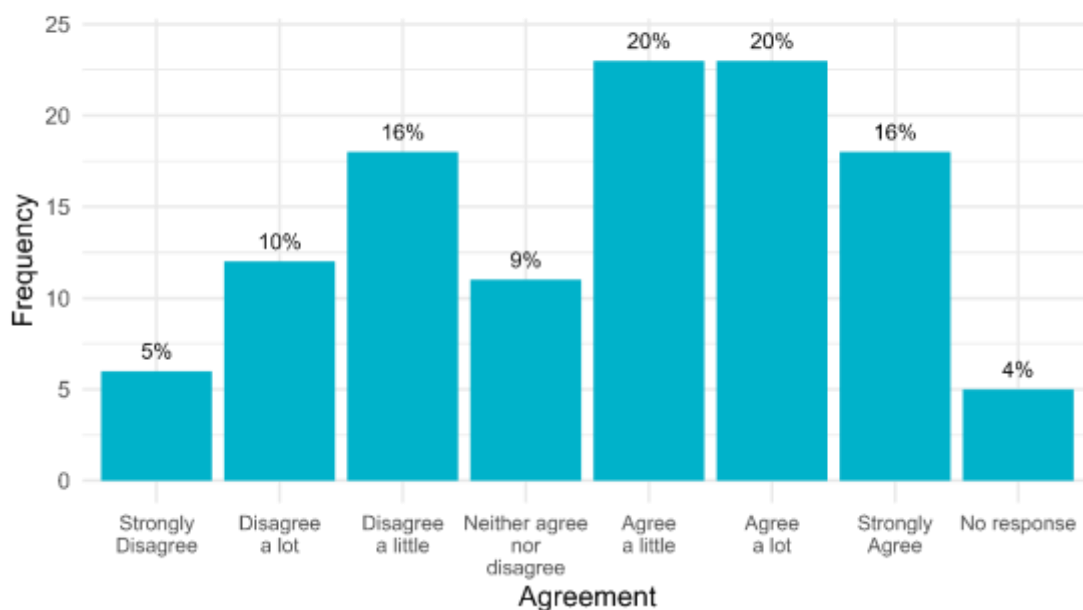


Figure 14: Bar-chart of whether in winter, the temperature in my workspace is appropriate

In the summer, the temperature in my workspace is appropriate		
Answer	Frequency	Percentage
Strongly Disagree	15	12,93%
Disagree a lot	14	12,07%
Disagree a little	10	8,62%
Neither agree nor disagree	11	9,48%
Agree a little	24	20,69%
Agree a lot	24	20,69%
Strongly Agree	13	11,21%
No response	5	4,31%

Table 15: Distribution of whether in summer, the temperature in my workspace is appropriate

- The **33.62% (39 individuals)** disagree at least a little with the specific statement.
- The **9.48% (11 individuals)** neither agree nor disagree with the specific statement.
- The **52.59% (61 individuals)** agree at least a little with the specific statement.
- The **4.31% (5 individuals)** did not respond to the specific statement.

Bar-chart of whether in summer, the temperature in my workspace is appropriate

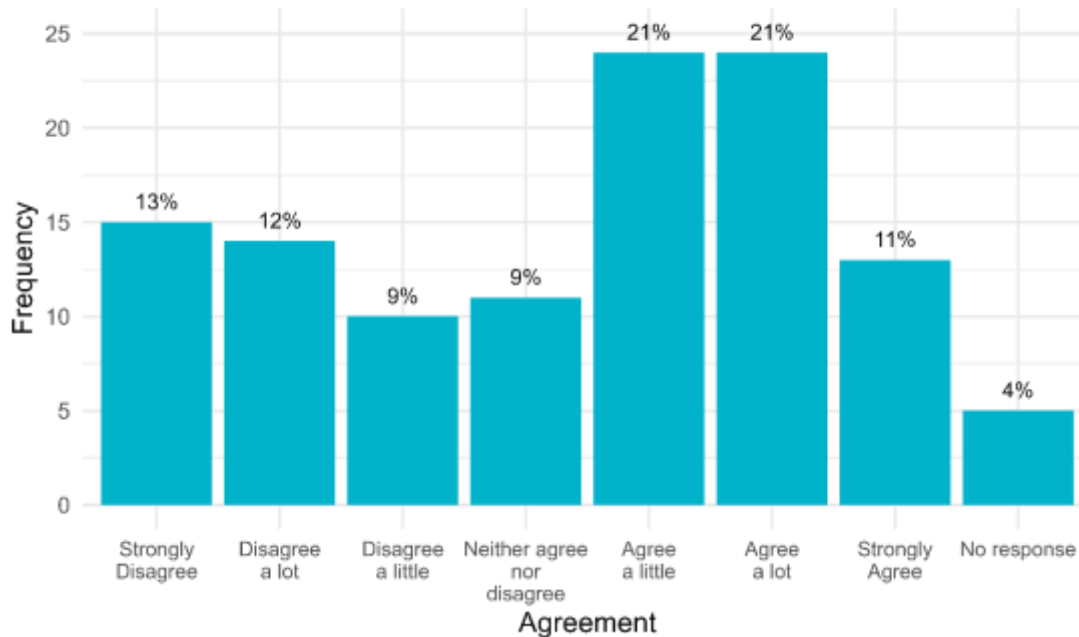


Figure 15: Bar-chart of whether in summer, the temperature in my workspace is appropriate

In the summer, the temperature in my workspace is appropriate		
Answer	Frequency	Percentage
Strongly Disagree	4	3,45%
Disagree a lot	8	6,90%
Disagree a little	12	10,34%
Neither agree nor disagree	9	7,76%
Agree a little	19	16,38%
Agree a lot	38	32,76%
Strongly Agree	20	17,24%
No response	6	5,17%

Table 16: Distribution of whether the appearance of my office is satisfactory

- The **20.69% (24 individuals)** disagree at least a little with the specific statement.
- The **7.76% (9 individuals)** neither agree nor disagree with the specific statement.
- The **66.38% (77 individuals)** agree at least a little with the specific statement.
- The **5.17% (6 individuals)** did not respond to the specific statement.

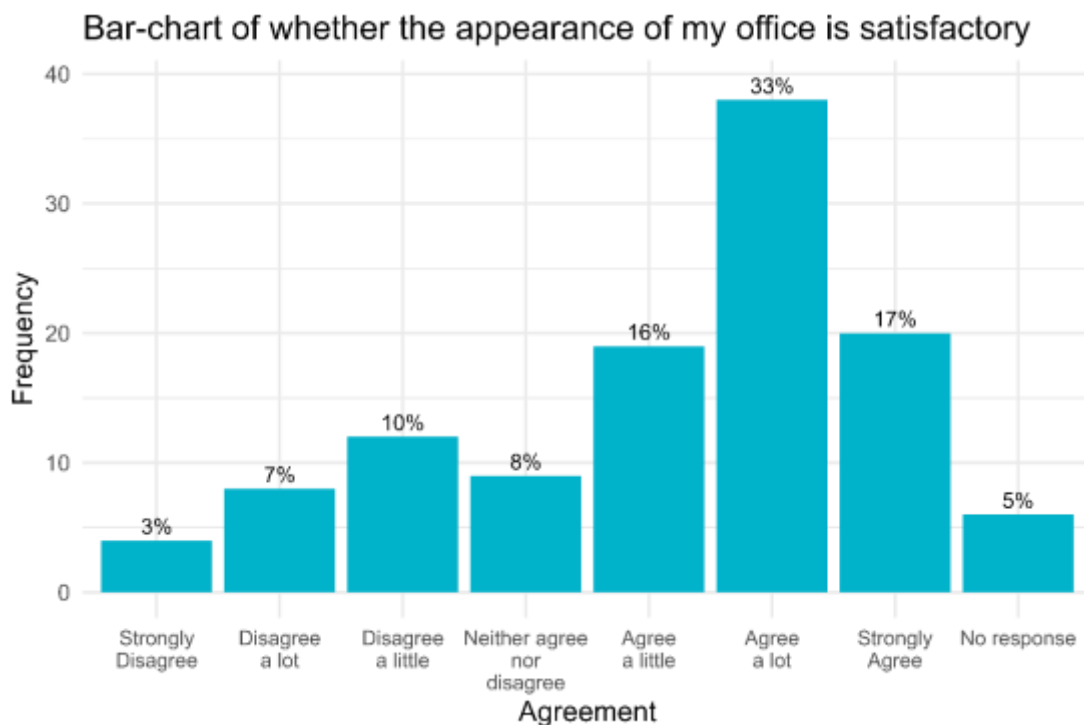


Figure 16: Bar-chart of whether the appearance of my office is satisfactory

I am satisfied with my office overall		
Answer	Frequency	Percentage
Strongly Disagree	4	3,45%
Disagree a lot	8	6,90%
Disagree a little	6	5,17%
Neither agree nor disagree	14	12,07%
Agree a little	23	19,83%
Agree a lot	37	31,90%
Strongly Agree	16	13,79%
No response	8	6,90%

Table 17: Distribution of whether the appearance of my office is satisfactory

- The **15.52% (18 individuals)** disagree at least a little with the specific statement.
- The **12.07% (14 individuals)** neither agree nor disagree with the specific statement.
- The **65.52% (76 individuals)** agree at least a little with the specific statement.
- The **6.90% (8 individuals)** did not respond to the specific statement.

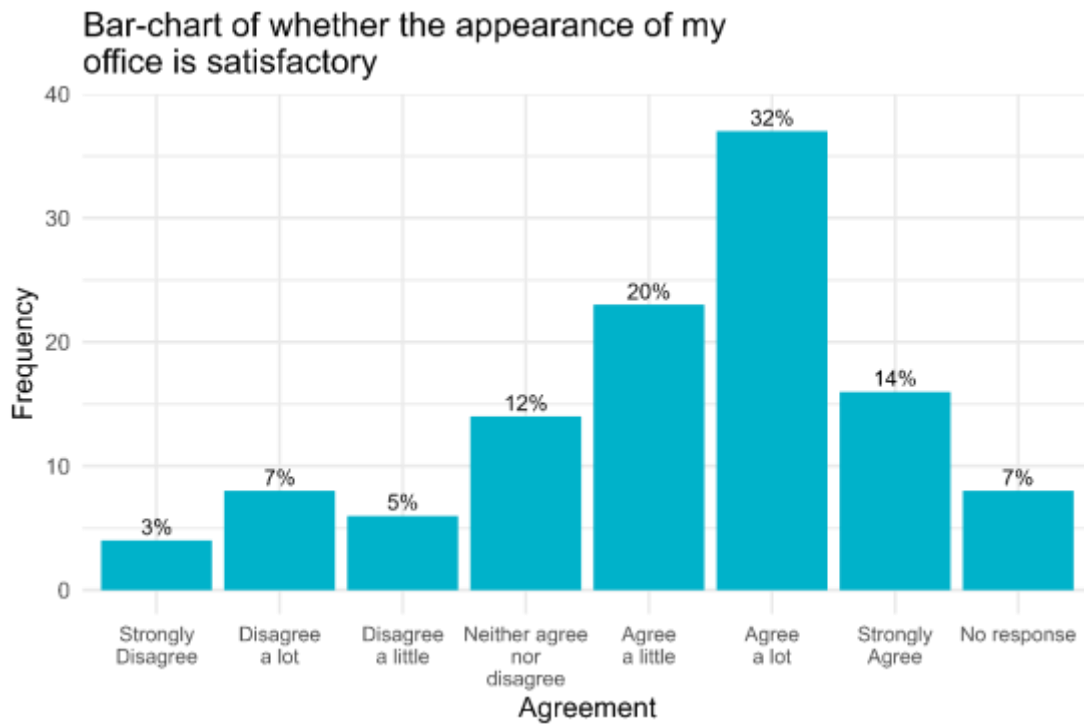


Figure 17: Bar-chart of whether the appearance of my office is satisfactory

Other Building Facilities

The stairs and hallways of the building are clean		
Answer	Frequency	Percentage
Strongly Disagree	3	2,59%
Disagree a lot	4	3,45%
Disagree a little	9	7,76%
Neither agree nor disagree	11	9,48%
Agree a little	19	16,38%
Agree a lot	37	31,90%
Strongly Agree	28	24,14%
No response	5	4,31%

Table 18: Distribution of whether the stairs and hallways of the building are clean

- The **13.8% (16 individuals)** disagree at least a little with the specific statement.
- The **9.48% (11 individuals)** neither agree nor disagree with the specific statement.
- The **72.42% (84 individuals)** neither agree nor disagree with the specific statement.
- The **4.31% (5 individuals)** did not respond to the specific statement.

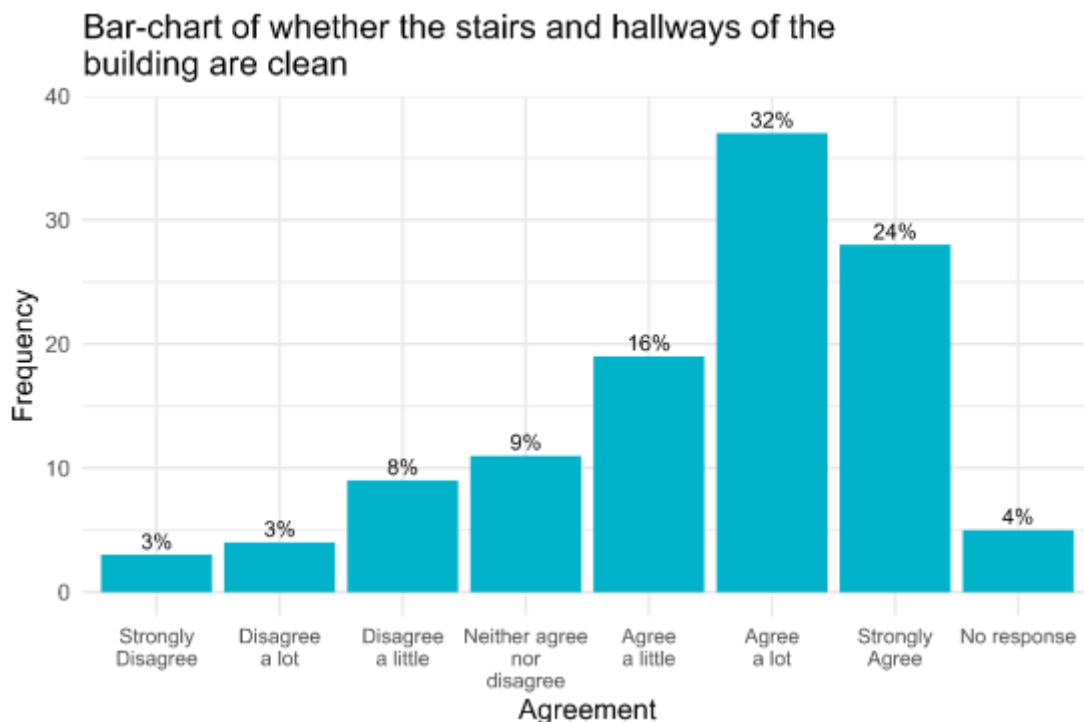


Figure 18: Bar-chart of whether *the stairs and hallways of the building are clean*

The stairs and hallways of the building are safe for use (e.g., no broken steps)		
Answer	Frequency	Percentage
Strongly Disagree	4	3,45%
Disagree a lot	1	0,86%
Disagree a little	5	4,31%
Neither agree nor disagree	8	6,90%
Agree a little	17	14,66%
Agree a lot	41	35,34%
Strongly Agree	35	30,17%
No response	5	4,31%

Table 19: Distribution of whether the stairs and hallways of the building are safe for use

- The **8.62% (10 individuals)** disagree at least a little with the specific statement.
- The **6.90% (8 individuals)** neither agree nor disagree with the specific statement.
- The **80.17% (93 individuals)** neither agree nor disagree with the specific statement.
- The **4.31% (5 individuals)** did not respond to the specific statement.

Bar-chart of whether the stairs and hallways of the building are safe for use

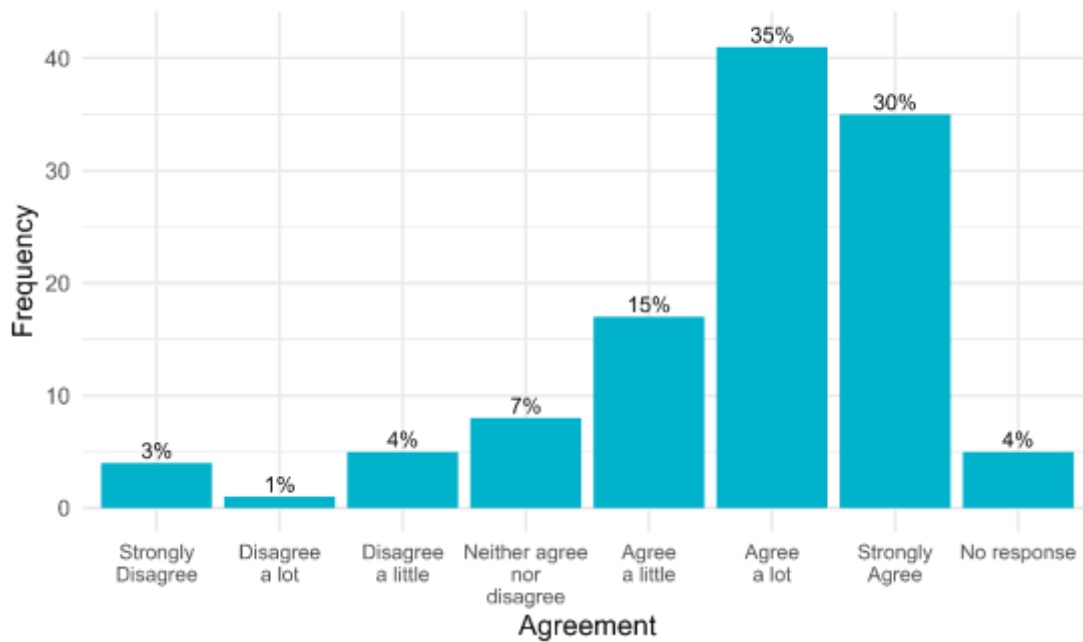


Figure 19: Bar-chart of whether the stairs and hallways of the building are safe for use

The areas where stairs and hallways are located are adequately illuminated		
Answer	Frequency	Percentage
Strongly Disagree	7	6,03%
Disagree a lot	7	6,03%
Disagree a little	9	7,76%
Neither agree nor disagree	9	7,76%
Agree a little	19	16,38%
Agree a lot	40	34,48%
Strongly Agree	20	17,24%
No response	5	4,31%

Table 20: Distribution of whether the areas where stairs and hallways are located are adequately illuminated

- The **19.82% (23 individuals)** disagree at least a little with the specific statement.
- The **7.76% (9 individuals)** neither agree nor disagree with the specific statement.
- The **68.1% (79 individuals)** neither agree nor disagree with the specific statement.
- The **4.31% (5 individuals)** did not respond to the specific statement.

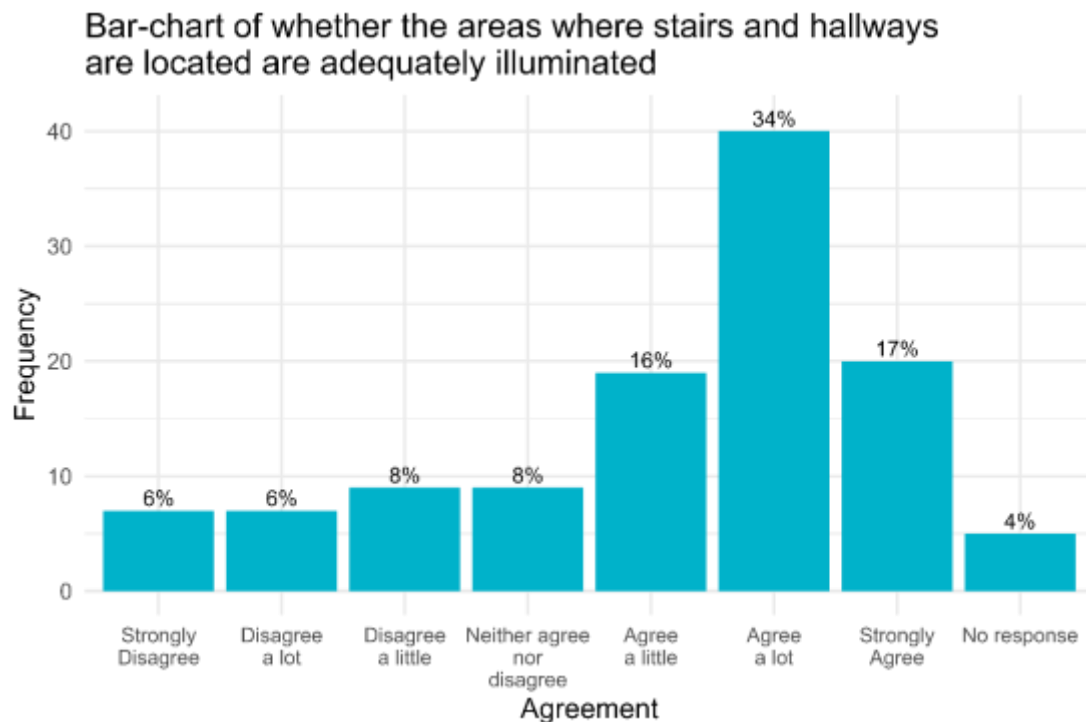


Figure 20: Bar-chart of whether the areas where stairs and hallways are located are adequately illuminated

There is a cooler in close proximity to my workspace		
Answer	Frequency	Percentage
Strongly Disagree	20	17,24%
Disagree a lot	7	6,03%
Disagree a little	1	0,86%
Neither agree nor disagree	11	9,48%
Agree a little	12	10,34%
Agree a lot	27	23,28%
Strongly Agree	33	28,45%
No response	5	4,31%

Table 21: Distribution of whether there is a cooler in close proximity to my workspace

- The **24.13% (28 άτομα)** disagree at least a little with the specific statement.
- The **9,48% (11 άτομα)** neither agree nor disagree with the specific statement.
- The **62.07% (72 άτομα)** neither agree nor disagree with the specific statement.
- The **4.31% (5 άτομα)** did not respond to the specific statement.

Bar-chart of whether there is a cooler in close proximity to my workspace

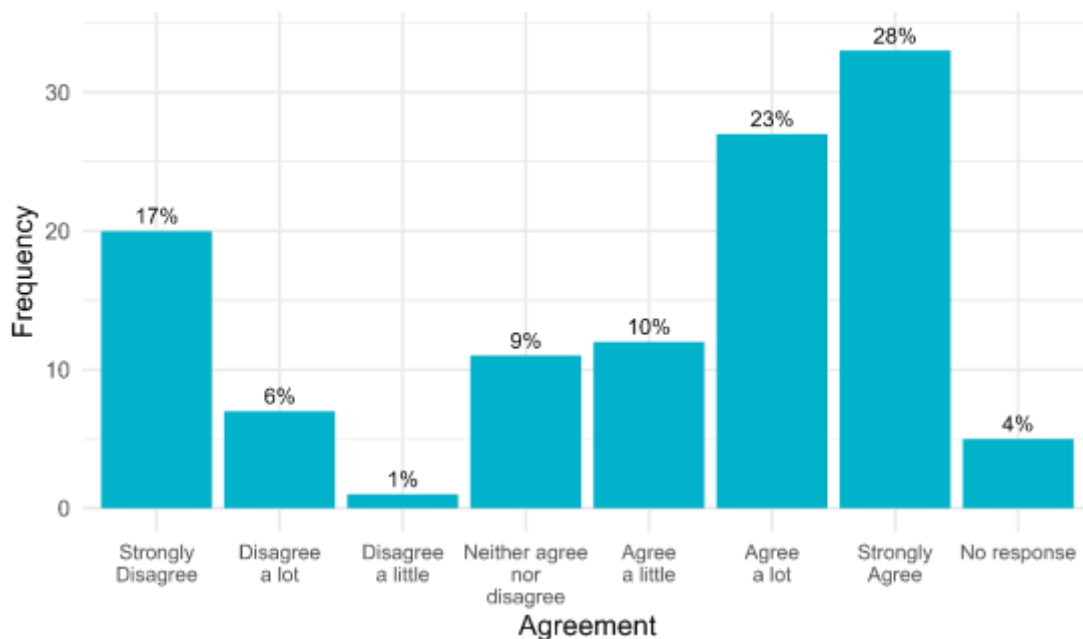


Figure 21: Bar-chart of whether *there is a cooler in close proximity to my workspace*

The cooler is clean		
Answer	Frequency	Percentage
Strongly Disagree	13	11,21%
Disagree a lot	6	5,17%
Disagree a little	11	9,48%
Neither agree nor disagree	24	20,69%
Agree a little	13	11,21%
Agree a lot	25	21,55%
Strongly Agree	15	12,93%
No response	9	7,76%

Table 22: Distribution of whether the cooler is clean.

- The **25.86% (30 άτομα)** disagree at least a little with the specific statement.
- The **20.69% (24 άτομα)** neither agree nor disagree with the specific statement.
- The **45.69% (53 άτομα)** neither agree nor disagree with the specific statement.
- The **7.76% (9 άτομα)** did not respond to the specific statement.
-

Bar-chart of whether the refrigerator is clean

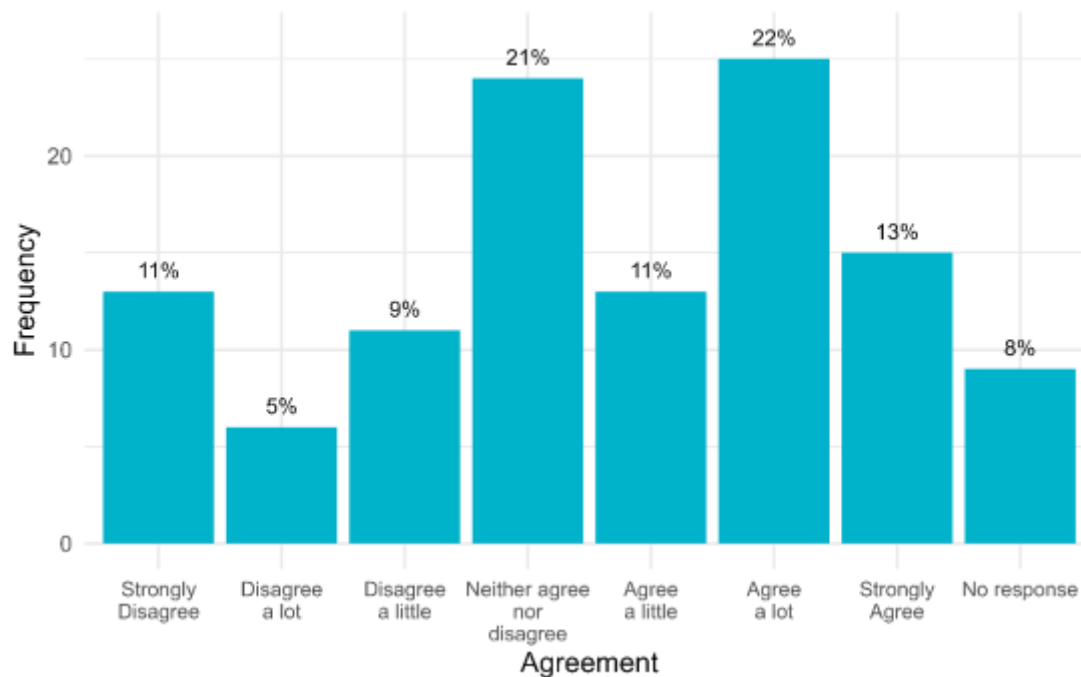


Figure 22: Bar-chart of whether the cooler is clean