

**ΟΙΚΟΝΟΜΙΚΟ
ΠΑΝΕΠΙΣΤΗΜΙΟ
ΑΘΗΝΩΝ**



ATHENS UNIVERSITY
OF ECONOMICS
AND BUSINESS

RESEARCH ON TEACHER SATISFACTION 2023-2024



**Επιχειρησιακό Πρόγραμμα
Ανάπτυξη Ανθρώπινου Δυναμικού,
Εκπαίδευση και Διά Βίου Μάθηση**

Με τη συγχρηματοδότηση της Ελλάδας και της Ευρωπαϊκής Ένωσης



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INTRODUCTION

In this report, the results of the satisfaction survey of the teaching staff of the Athens University of Economics and Business conducted from November 6 2023, to November 13 2023, are presented.

The questionnaire was sent to the entire teaching staff of AUEB, including 345 individuals who are ΔΕΠ, ΕΔΙΠ, ΕΤΕΠ, ΕΕΠ, special teaching staff, contracted instructors, and honorary professors.

The assessment was conducted using an electronic questionnaire (Limesurvey), consisting of 17 closed-ended questions, grouped into 2 sections (questions related to job satisfaction and demographic information). The measurement scale used in job satisfaction questions is a seven-point scale of equal intervals, ranging from strongly disagree to strongly agree.

In total, 56 fully completed questionnaires were collected. The results are presented in bar-charts and tables.

Demographic Information

What is your gender?		
Answer	Frequency	Percentage
MAN	40	71,43%
WOMAN	15	26,79%
OTHER	0	0,00%
NO RESPONSE	1	1,79%

Table 1: Gender distribution

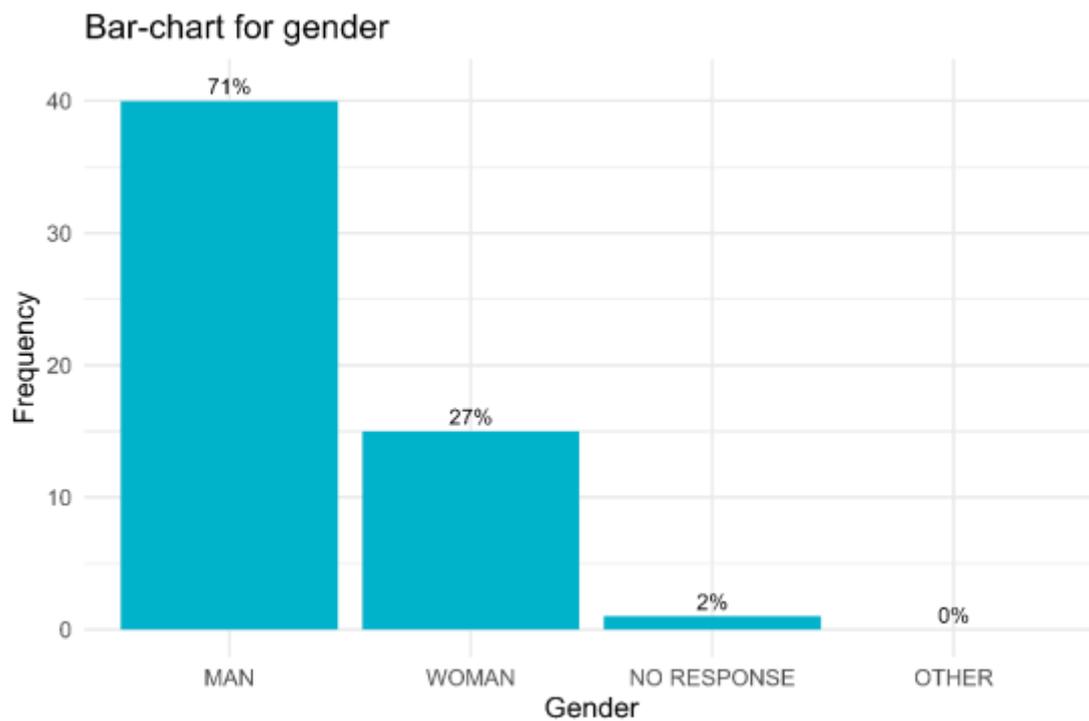


Figure 1: Bar-chart for gender

How many years have you been working at AUEB?		
Answer	Frequency	Percentage
Less than 5	10	17,86%
5-10	5	8,93%
10-20	21	37,50%
More than 20	20	35,71%

Table 2: Distribution for years of service

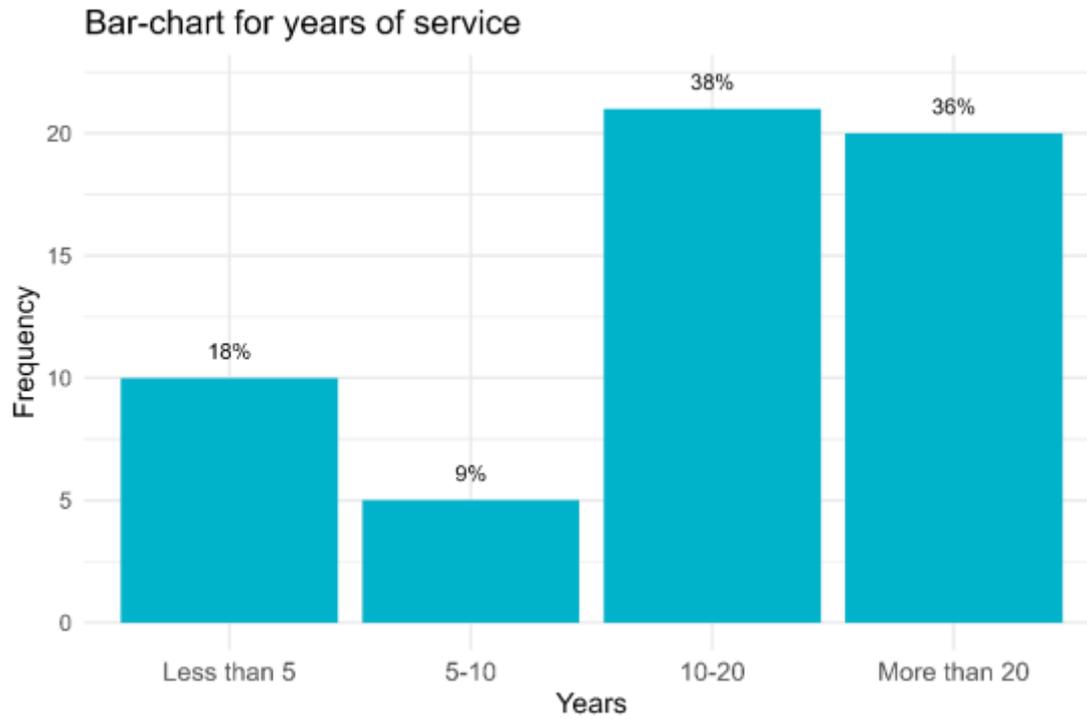


Figure 2: Bar-chart for years of service

What is your academic rank?		
Answer	Frequency	Percentage
ΔΕΠ Member	41	73,21%
Other Teaching Staff	14	25,00%
Technical Staff	1	1,79%

Table 3: Distribution of ranks

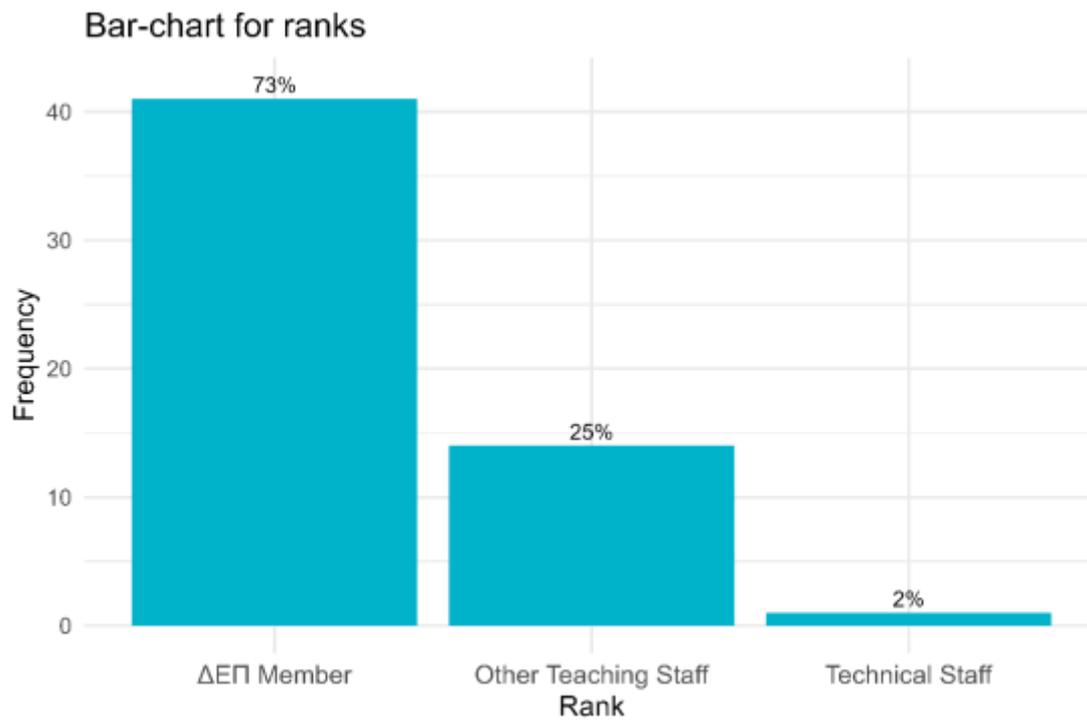


Figure 3: Bar-chart for academic ranks

Job satisfaction

The attitude of the administrative authorities towards me satisfies me		
Answer	Frequency	Percentage
Strongly Disagree	5	8,93%
Disagree a lot	8	14,29%
Disagree a little	0	0,00%
Neither agree nor disagree	7	12,50%
Agree a little	7	12,50%
Agree a lot	17	30,36%
Strongly Agree	11	19,64%
No response	1	1,79%

Table 4: Distribution of satisfaction with administrative authorities

- The **23.22% (13 individuals)** disagree at least a little with the specific statement.
- The **12.50% (7 individuals)** neither agree nor disagree with the specific statement.
- The **62.5% (35 individuals)** agree at least a little with the specific statement.
- The **1.79% (1 individual)** did not respond to the specific statement.

Bar-chart for satisfaction with the attitude of administrative authorities towards me

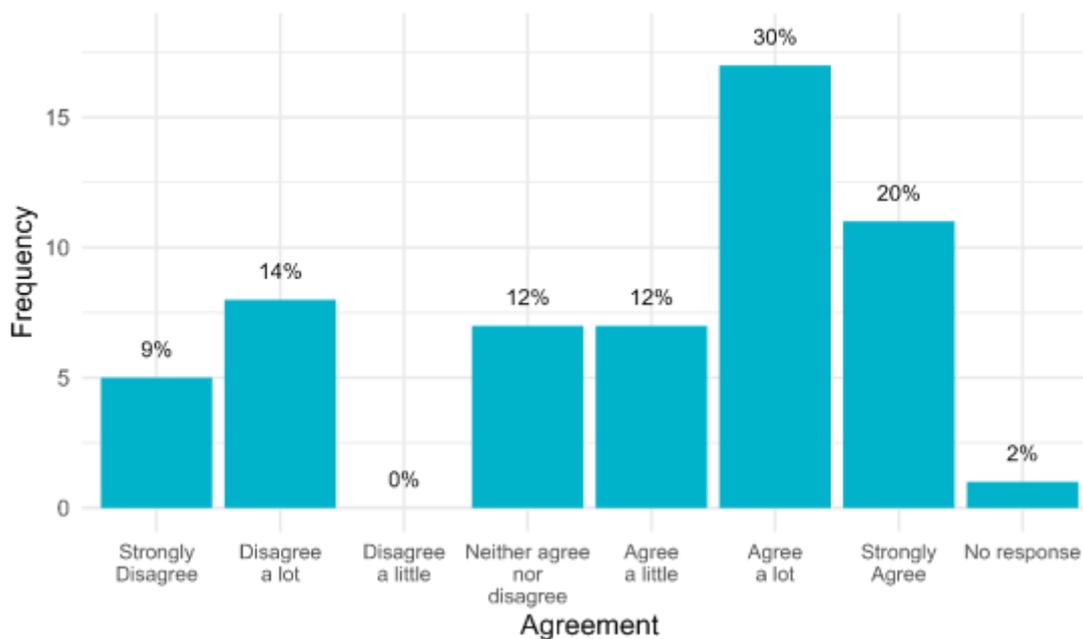


Figure 4: Bar-chart for satisfaction with administrative authorities

The University provides equal and fair treatment		
Answer	Frequency	Percentage
Strongly Disagree	5	8,93%
Disagree a lot	10	17,86%
Disagree a little	2	3,57%
Neither agree nor disagree	2	3,57%
Agree a little	9	16,07%
Agree a lot	16	28,57%
Strongly Agree	11	19,64%
No response	1	1,79%

Table 5: Distribution for the Provision of equal and fair treatment at the university

- The **30.36% (17 individuals)** disagree at least a little with the specific statement.
- The **3.57% (2 individuals)** neither agree nor disagree with the specific statement.
- The **64.28% (36 individuals)** agree at least a little with the specific statement.
- The **1.79% (1 individual)** did not respond to the specific statement.

Bar-chart for equal and fair treatment

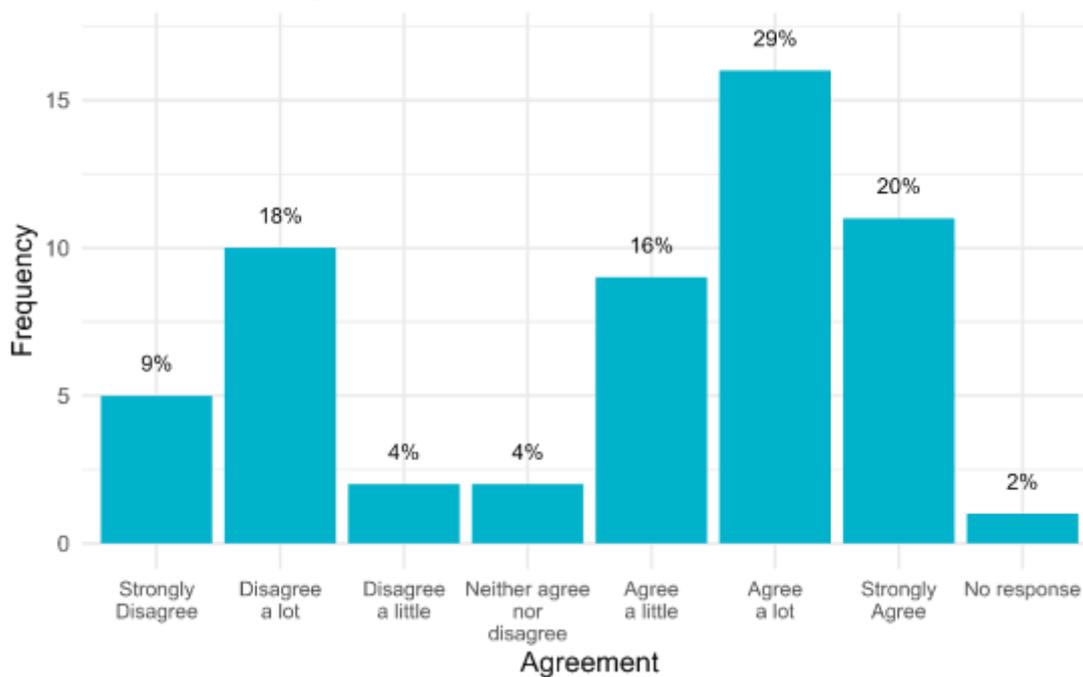


Figure 1: Bar-chart for equal and fair treatment

My opinion is taken into account on issues faced by my department		
Answer	Frequency	Percentage
Strongly Disagree	7	12,50%
Disagree a lot	6	10,71%
Disagree a little	3	5,36%
Neither agree nor disagree	3	5,36%
Agree a little	14	25,00%
Agree a lot	15	26,79%
Strongly Agree	8	14,29%

Table 6: distribution for whether my opinion is taken into account on issues faced by the department

- The **28.57% (16 individuals)** disagree at least a little with the specific statement.
- The **5.36% (3 individuals)** neither agree nor disagree with the specific statement.
- The **66.08% (37 individuals)** agree at least a little with the specific statement.

Bar-chart for whether my opinion is taken into account on issues faced by my department

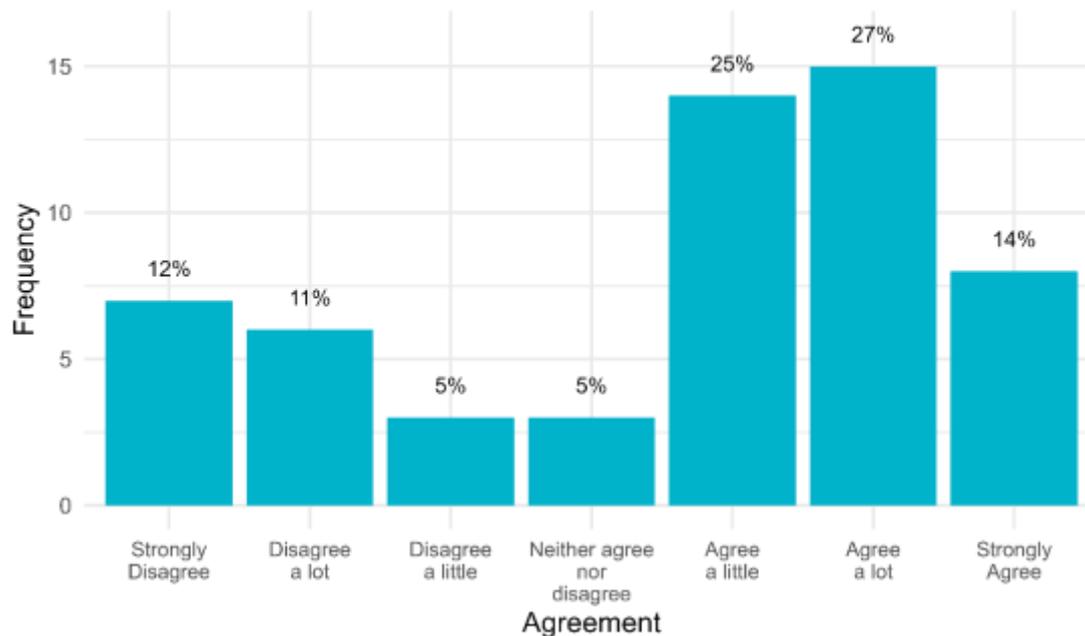


Figure 6: Bar-chart for whether my opinion is taken into account on issues faced by my department

My University provides satisfactory benefits beyond financial compensation (special events, social activities, support for leaves, services for child care, etc.)		
Answer	Frequency	Percentage
Strongly Disagree	9	16,07%
Disagree a lot	6	10,71%
Disagree a little	4	7,14%
Neither agree nor disagree	12	21,43%
Agree a little	11	19,64%
Agree a lot	11	19,64%
Strongly Agree	3	5,36%

Table 7: Distribution for my satisfaction with benefits beyond financial compensation

- The **33.92% (19 individuals)** disagree at least a little with the specific statement.
- The **21.43% (12 individuals)** neither agree nor disagree with the specific statement.
- The **44.64% (25 individuals)** agree at least a little with the specific statement.

Bar-chart for my satisfaction with benefits beyond financial compensation

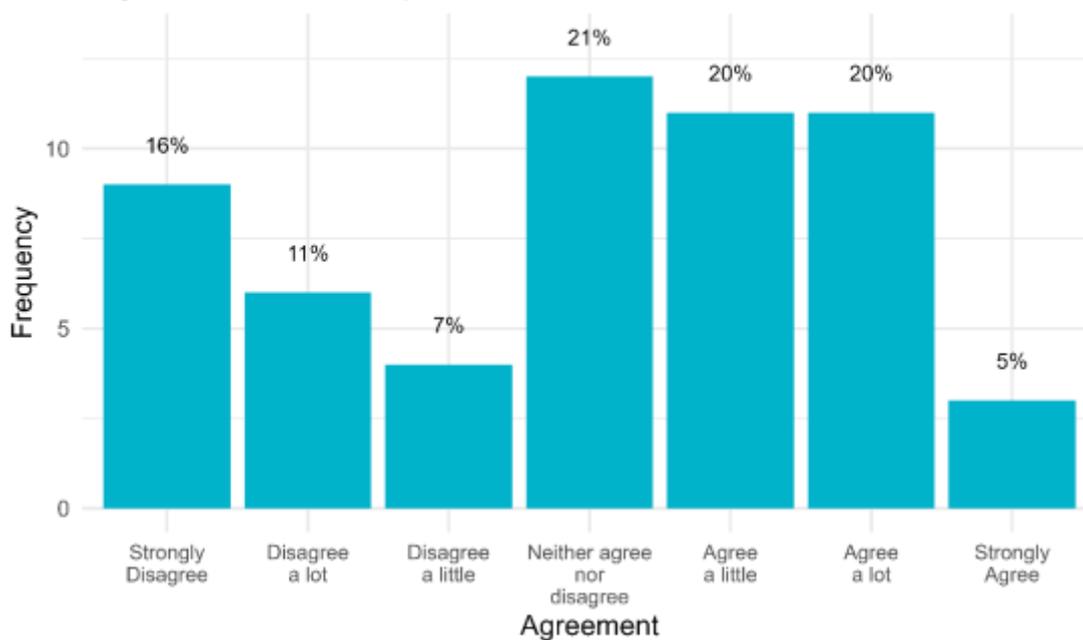


Figure 7: Bar-chart for my satisfaction with benefits beyond financial compensation

My department supports me in my work		
Answer	Frequency	Percentage
Strongly Disagree	3	5,36%
Disagree a lot	7	12,50%
Disagree a little	3	5,36%
Neither agree nor disagree	2	3,57%
Agree a little	18	32,14%
Agree a lot	12	21,43%
Strongly Agree	11	19,64%

Table 8: Distribution for whether my department supports my work

- The **23.22% (13 individuals)** disagree at least a little with the specific statement.
- The **3.57% (2 individuals)** neither agree nor disagree with the specific statement.
- The **73.21% (37 individuals)** agree at least a little with the specific statement.

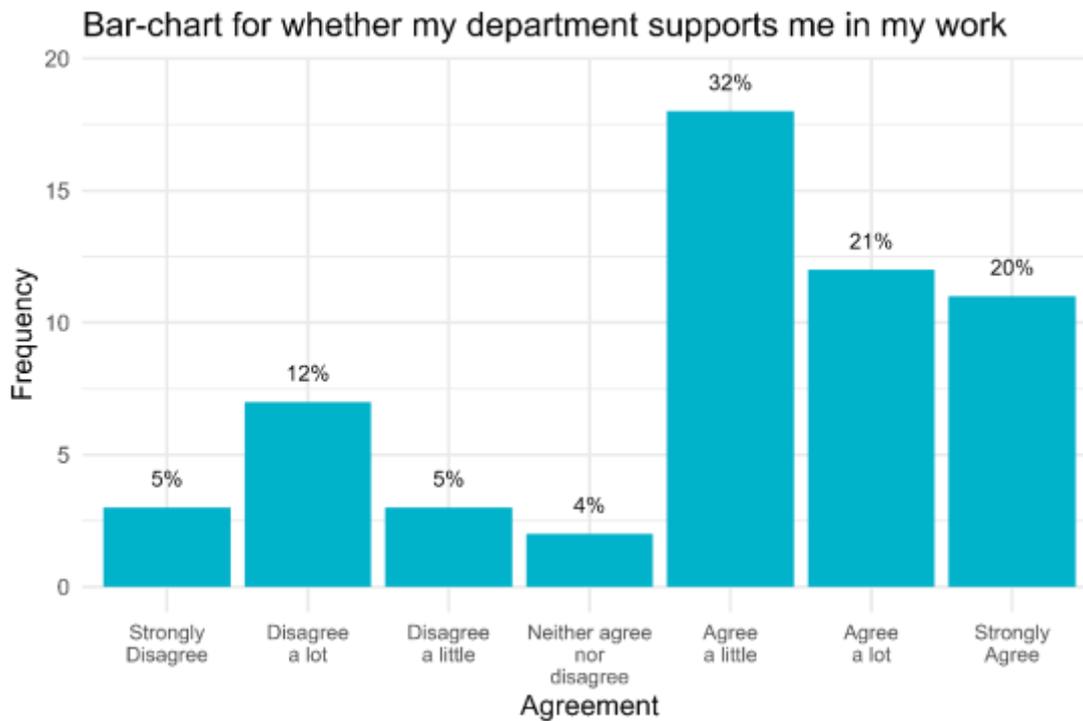


Figure 8: Bar-chart for whether my department supports me in my work

I am satisfied with the working environment		
Answer	Frequency	Percentage
Strongly Disagree	7	12,50%
Disagree a lot	8	14,29%
Disagree a little	4	7,14%
Neither agree nor disagree	5	8,93%
Agree a little	15	26,79%
Agree a lot	10	17,86%
Strongly Agree	7	12,50%

Table 9: Distribution of satisfaction with the working environment

- The **33.93% (19 individuals)** disagree at least a little with the specific statement.
- The **8.93% (5 individuals)** neither agree nor disagree with the specific statement.
- The **57.15% (37 individuals)** agree at least a little with the specific statement.

Bar-chart for Whether I am Satisfied with the Working Environment

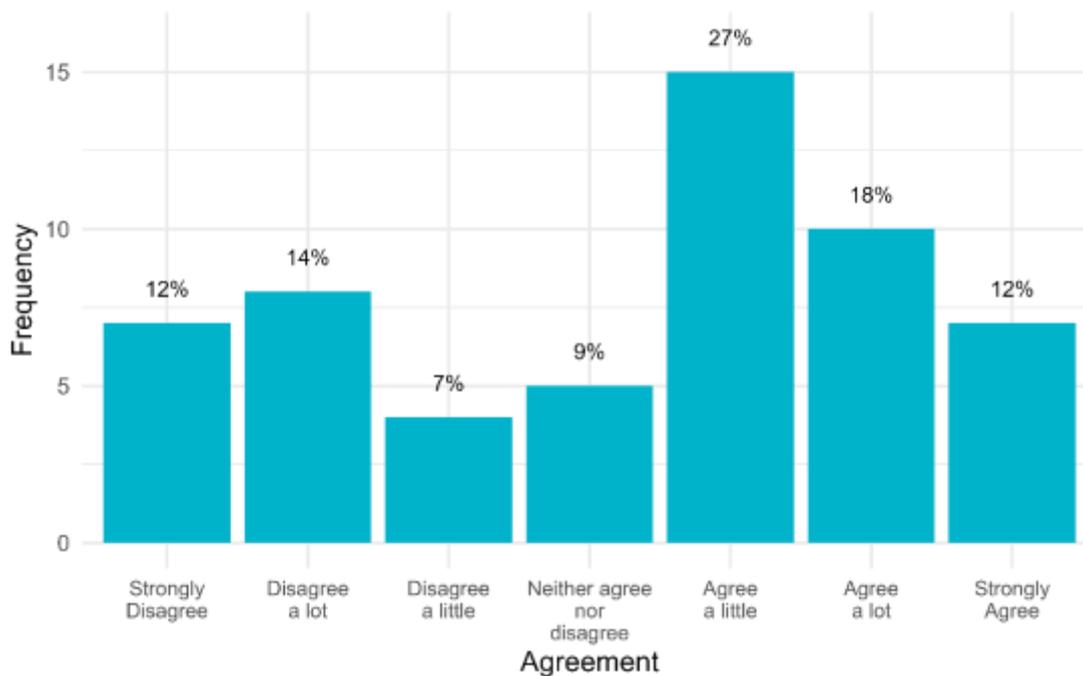


Figure 9: Bar-chart for whether I am satisfied with the working environment

I am compensated satisfactorily for the work I contribute		
Answer	Frequency	Percentage
Strongly Disagree	18	32,14%
Disagree a lot	13	23,21%
Disagree a little	8	14,29%
Neither agree nor disagree	3	5,36%
Agree a little	6	10,71%
Agree a lot	5	8,93%
Strongly Agree	2	3,57%
No response	1	1,79%

Table 10: Distribution for whether I am compensated satisfactorily for the work I contribute

- The **69.64% (39 individuals)** disagree at least a little with the specific statement.
- The **5.36% (3 individuals)** neither agree nor disagree with the specific statement.
- The **23.21% (13 individuals)** agree at least a little with the specific statement
- The **1.79% (1 individual)** did not respond to the specific statement.

Bar-chart for whether I am compensated satisfactorily for the work I contribute

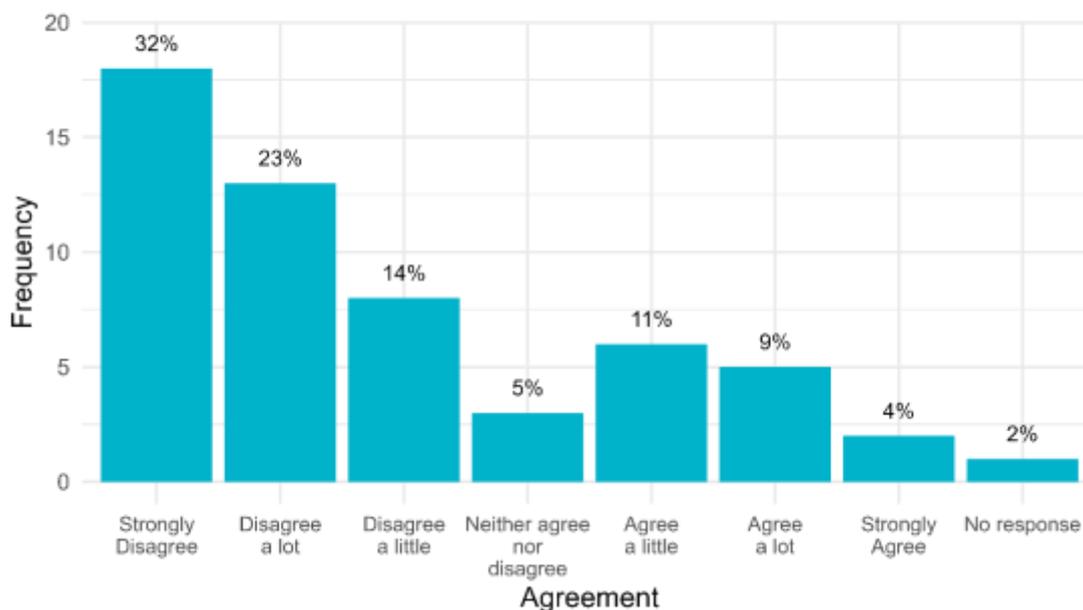


Figure 10: Bar-chart for whether I am compensated satisfactorily for the work I contribute

My skills and abilities are utilized within the institution		
Answer	Frequency	Percentage
Strongly Disagree	6	10,71%
Disagree a lot	8	14,29%
Disagree a little	9	16,07%
Neither agree nor disagree	6	10,71%
Agree a little	11	19,64%
Agree a lot	13	23,21%
Strongly Agree	3	5,36%

Table 11: Distribution for whether my skills and abilities are utilized within the institution

- The **41.07% (23 individuals)** disagree at least a little with the specific statement.
- The **10.71% (6 individuals)** neither disagree nor agree with the specific statement.
- The **48.21% (27 individuals)** agree at least a little with the specific statement.

Bar-chart for whether my skills and abilities are utilized within the institution

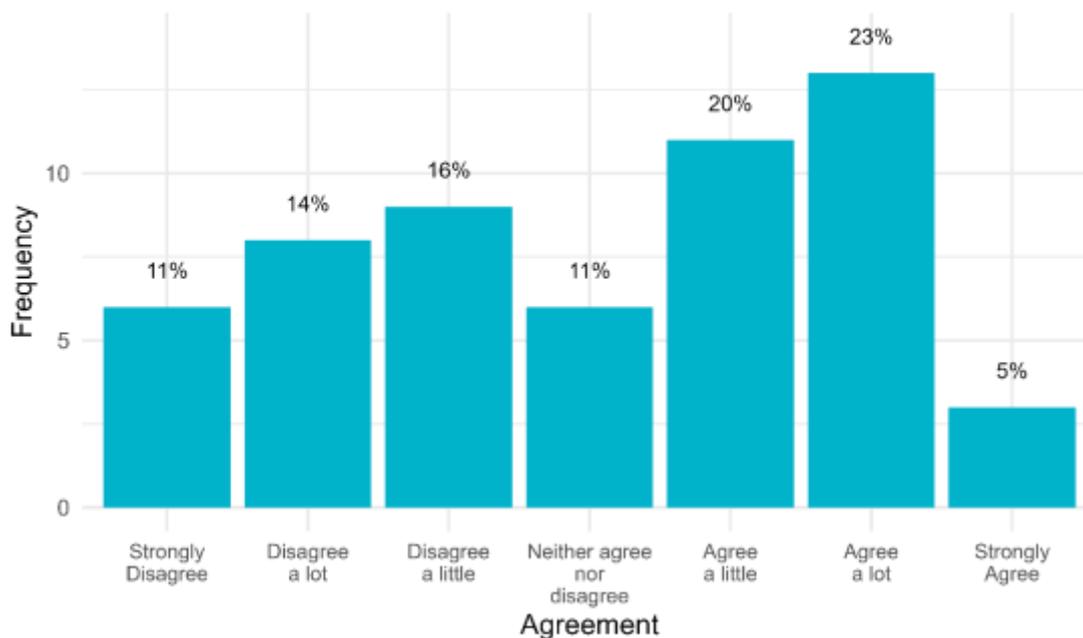


Figure 11: Bar-chart for whether my skills and abilities are utilized within the institution

I am provided with ample opportunities for development and advancement		
Answer	Frequency	Percentage
Strongly Disagree	8	14,29%
Disagree a lot	9	16,07%
Disagree a little	6	10,71%
Neither agree nor disagree	5	8,93%
Agree a little	11	19,64%
Agree a lot	11	19,64%
Strongly Agree	6	10,71%

Table 12: Distribution for whether I am provided with ample opportunities for development and advancement

- The **41.07% (23 individuals)** disagree at least a little with the specific statement.
- The **8.93% (5 individuals)** neither disagree nor agree with the specific statement.
- The **49.99% (28 individuals)** agree at least a little with the specific statement.

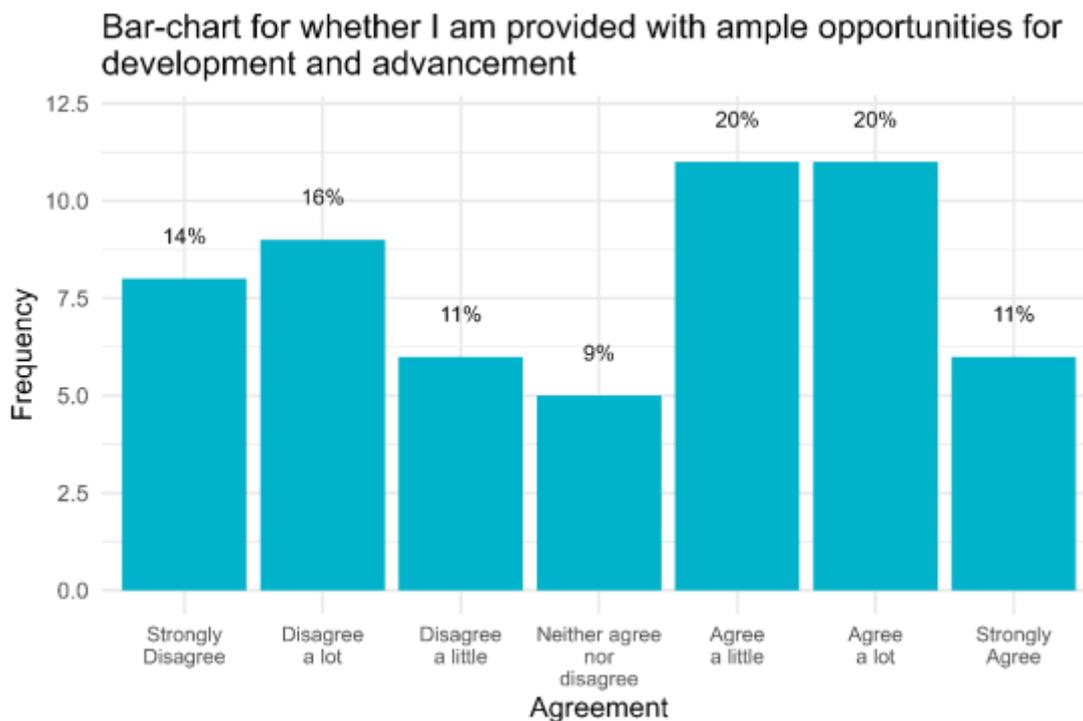


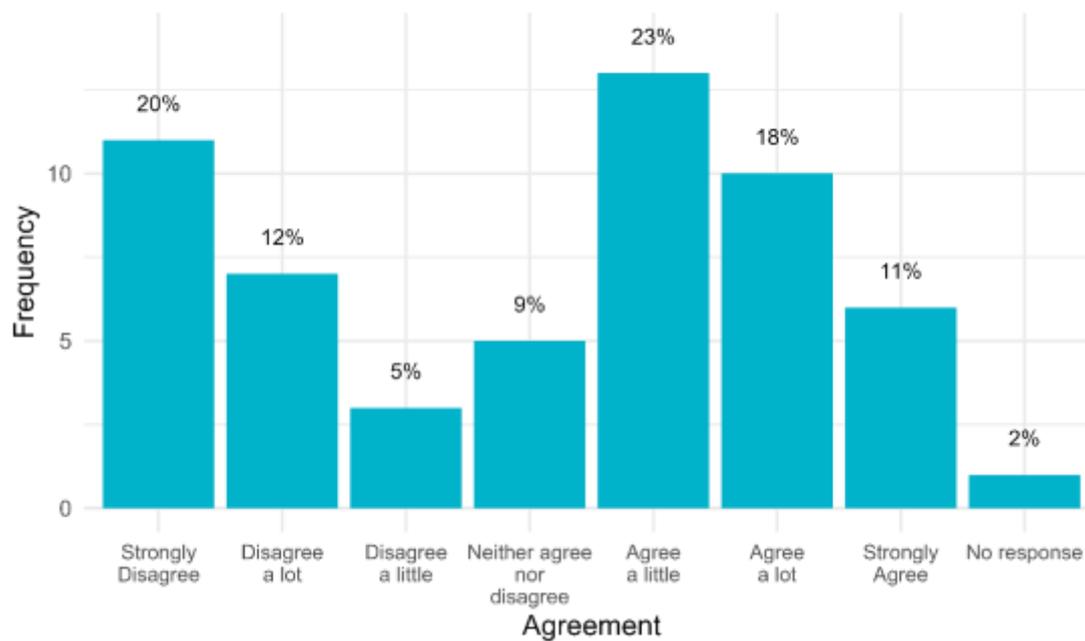
Figure 12: Bar-chart for whether I am provided with ample opportunities for development and advancement

I feel that there is recognition and reward for my work		
Answer	Frequency	Percentage
Strongly Disagree	11	19,64%
Disagree a lot	7	12,50%
Disagree a little	3	5,36%
Neither agree nor disagree	5	8,93%
Agree a little	13	23,21%
Agree a lot	10	17,86%
Strongly Agree	6	10,71%
No response	1	1,79%

Table 13: Distribution on whether I feel there is recognition and reward for my work.

- The **37.5% (21 individuals)** disagree at least a little with the specific statement.
- The **8.93% (5 individuals)** neither disagree nor agree with the specific statement.
- The **51.78% (29 individuals)** agree at least a little with the specific statement.
- The **1.79% (1 individual)** did not respond to the statement.

Bar-chart for whether I feel there is recognition and reward for my work



The job at my university provides stability		
Answer	Frequency	Percentage
Strongly Disagree	2	3,57%
Disagree a lot	0	0,00%
Disagree a little	2	3,57%
Neither agree nor disagree	2	3,57%
Agree a little	5	8,93%
Agree a lot	19	33,93%
Strongly Agree	26	46,43%

Table 14: Distribution on whether the job at my university provides stability.

- The **7.14% (4 individuals)** disagree at least a little with the specific statement.
- The **3.57% (2 individuals)** neither disagree nor agree with the specific statement.
- The **89.29% (50 individuals)** agree at least a little with the specific statement.

Bar-chart for whether the job at my university provides stability

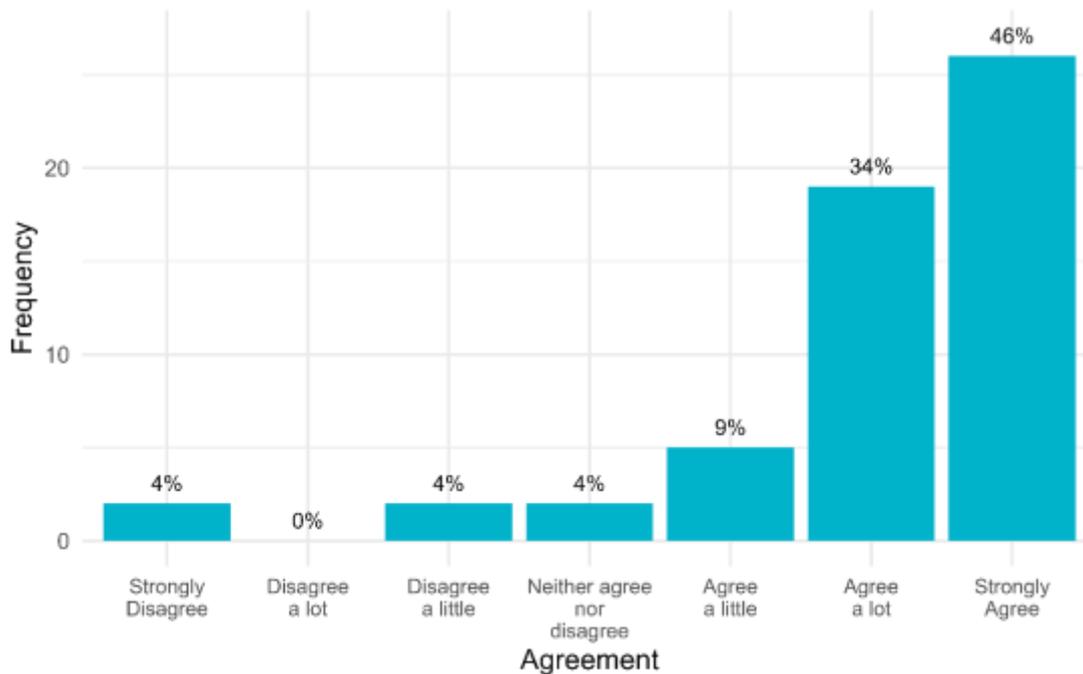


Figure 14: Bar chart for whether the job at my university provides stability.

Distribution on whether relationships among colleagues are good		
Answer	Frequency	Percentage
Strongly Disagree	4	7,14%
Disagree a lot	0	0,00%
Disagree a little	7	12,50%
Neither agree nor disagree	6	10,71%
Agree a little	8	14,29%
Agree a lot	20	35,71%
Strongly Agree	11	19,64%

Table 15: Distribution on whether relationships among colleagues are good

- The **19.64% (11 individuals)** disagree at least a little with the specific statement.
- The **10.71% (6 individuals)** neither disagree nor agree with the specific statement.
- The **69.64% (39 individuals)** agree at least a little with the specific statement.

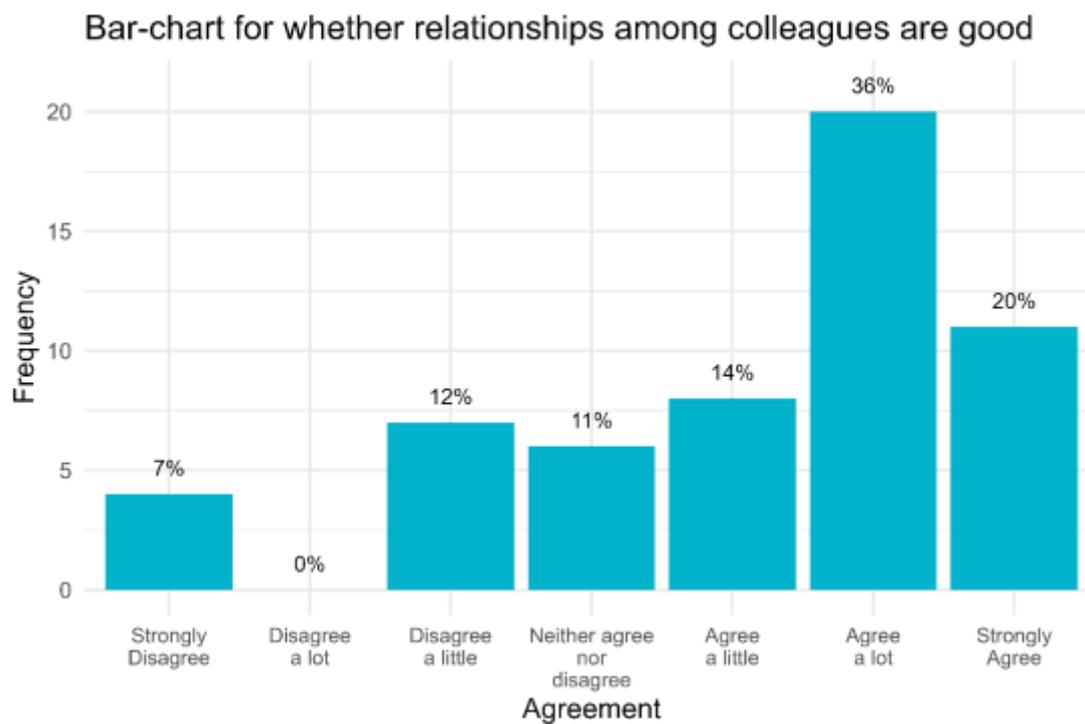


Figure 15: Bar-chart for whether relationships among colleagues are good

The subject of my work at the University is interesting		
Answer	Frequency	Percentage
Strongly Disagree	1	1,79%
Disagree a lot	0	0,00%
Disagree a little	1	1,79%
Neither agree nor disagree	7	12,50%
Agree a little	1	1,79%
Agree a lot	22	39,29%
Strongly Agree	23	41,07%
No response	1	1,79%

Table 16: Distribution on whether the subject of my project at the university is interesting

- The **3.58% (2 individuals)** disagree at least a little with the specific statement.
- The **12.50% (7 individuals)** neither disagree nor agree with the specific proposal.
- The **82.15% (46 individuals)** agree at least a little with the specific statement.
- The **1.79% (1 individual)** has not responded to the specific proposal.

Bar-chart for whether the subject of my project at the university is interesting

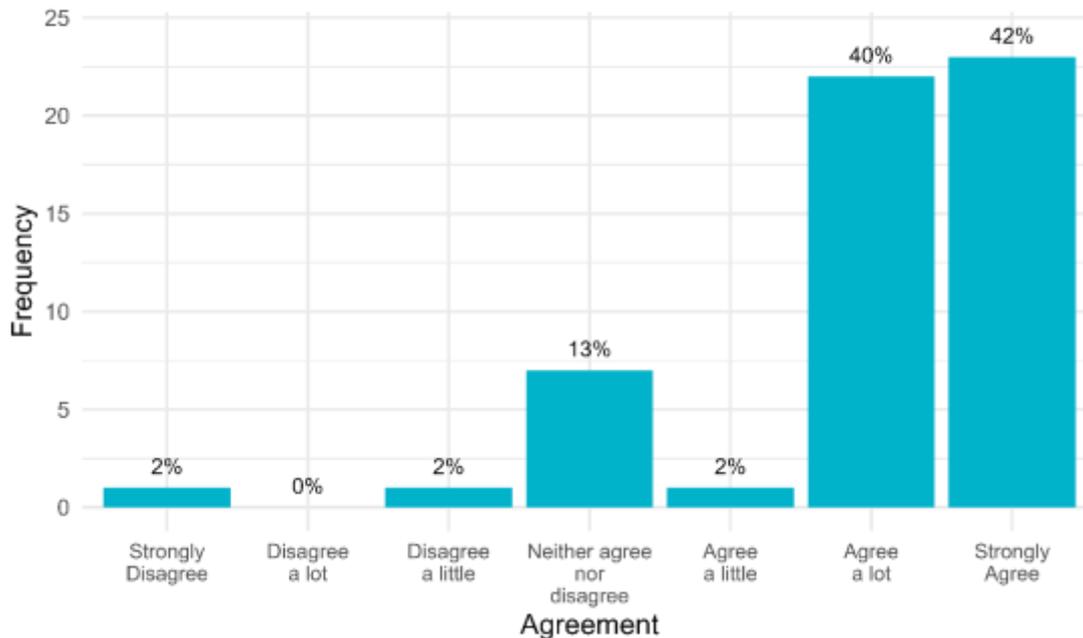


Figure 16: Bar-chart on whether the subject of my project at the university is interesting

I am overall satisfied with my work		
Answer	Frequency	Percentage
Strongly Disagree	2	3,57%
Disagree a lot	5	8,93%
Disagree a little	3	5,36%
Neither agree nor disagree	3	5,36%
Agree a little	13	23,21%
Agree a lot	20	35,71%
Strongly Agree	10	17,86%

Table 17: Distribution on overall satisfaction with my work

- The **17.86% (10 individuals)** disagree at least a little with the specific statement.
- The **5.36% (3 individuals)** neither disagree nor agree with the specific proposal.
- The **76.78% (43 individuals)** agree at least a little with the specific statement.

Bar-Chart for overall satisfaction with my work

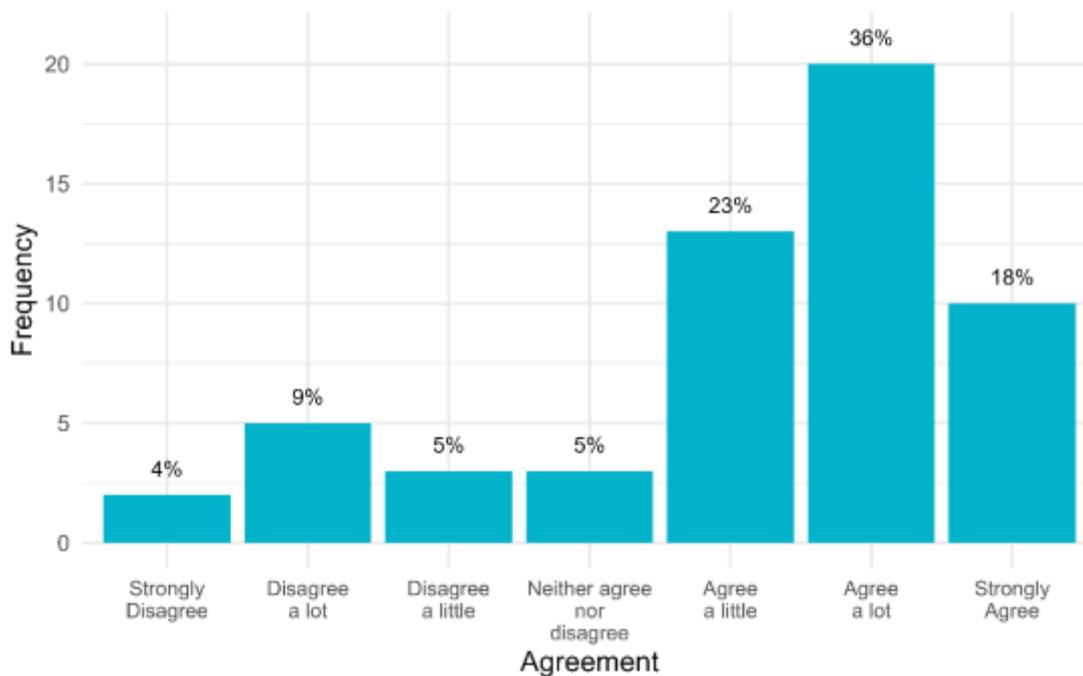


Figure 17: Bar-chart on overall satisfaction with my work